







/<=G D@5B =G D9B8=B; 5DDFCJ5@6M H<9 I J5@ CI BHM . 7<CC@ C5F8

. 97H=CB !@CF=85 . H5HI H9G F9EI =F9G 8=GHF=7H G7<CC@6C5F8G HC 5BBI 5@M 5DDFCJ9 5B8  
F9EI =F9 =AD@9A9BH5H=CB C: 5 . 7<CC@K=89 \$ADFCJ9A9BH +=5B . \$+ :CF 957< G7<CC@=B H<9 8=GHF=7H  
H<5H <5G 5 G7<CC@; F589 C: CF ! /<=G D@5B =G 5@G 5 F9EI =F9A9BH :CF /5F; 9H98 . I DDCFH 5B8  
\$ADFCJ9A9BH /. \$ 5B8 CADF9<9BG=J9 . I DDCFH 5B8 \$ADFCJ9A9BH . \$ G7<CC@G DI FGI 5BH HC  
! . 5B8 H<9 J9FM . HI 89BH . I 77998G 7H . .

/C 69 89G=; B5H98 5G /. \$ 5 G7<CC@A I GH <5J9 CB9 CF ACF9 . . GI 6; FCI D G K=H< 5 !989F5@  
\$B89



J9FM GHI 89BH =G =BGD=F98 5B8 DF9D5F98 :CF GI 779GG:I @9589FG<=D =B 7C@9; 9 CF 5 75F99F K=H<  
5B 9A 6F57=B; I B89FGH5B8=B; C: 8=J9FG9 7I @HI F9G

/C DFCJ=89 9L79@9BH 98I 75H=CB5@9LD9F=9B79G H<FCI ; < @9589FG<=D 5G K9@5G H<FCI ; <  
6=@B; I 5@ 6=@H9F5H9 5B8 6=7I @HI F5@8I 5@ @5B; I 5; 9 CDDCFHI B=H=9G =B 9J9FM 7@5GGFCCA :CF 9J9FM  
GHI 89BH 9J9FM 85M 5B8 =B 9J9FM <CA 9



\$89BH=:M H<9 B5A 9 9A 5=@ 588F9GG DCG=H=CB H=H@9 5B8 >C6 8I H=9G F9GD CBG=6=@H=9G :CF 957<  
A 9A 69F C: H<9 G7<CC@ @9589FG<=D H95A



:C7I G9G CB 7CA A CB @9GGCB 5B8 5GG9GGA 9BH 89J9@CDA 9BH A C89@  
@9GGCB 5B8 =BGHFI 7H=CB5@GHF5H9; =9G :CF H957<9FG 5B8 5B5@MN9 85H5  
K=H< H957<9FG =B CF89F HC A 5?9 =BGHFI 7H=CB5@897=G=CB :CF H<9  
7@5GGFCCA

. 7<CC@ -958=B; ( 5H< C57<9G +FCJ=89 EI 5@HM DFC:9GG=CB5@  
89J9@CDA 9BH HC :57I @HM 5B8 GH5S F

( 5@CB9 \$BGHFI 7H=CB5@  
/F579M C57<

) CH9 !CF OB=. \$" . I DD@9A 9BH5@ /957<9F @C75H=CB H957<9FG A I GH  
 <5J9 5H @95GH GHI 89BH 5GG9GGA 9BHG

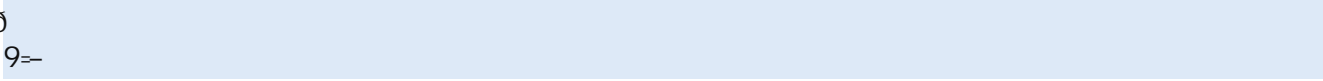
D9F ( . \$ !=@9	7H=J9
D9F ( . \$ !=@9	@9A 9BH5FM . 7<CC@ &"
D9F ( . \$ !=@9	& " 9B9F5@ 8I 75H=CB
	39G
5G F9DCFH98 CB . I FJ9M	
GI 6; FCI DG K=H< CF ACF9 GHI 89BHG GI 6; FCI DG =B CF5B; 9 5F9 69@CK H<9 :989F5@ H<F9G<C@8	G=5B . HI 89BHG @57? :F=75B A 9F=75B . HI 89BHG 7CBCA=75@M =G58J5BH5; 98 . HI 89BHG B; @G< ' 5B; I 5; 9 ' 95FB9FG #=GD5B=7 . HI 89BHG ( I @H=F57=5@ . HI 89BHG . HI 89BHG 2=H< =G56=@H=9G 2<=H9 . HI 89BHG
	) CFH<95GH
	<u>I GH=B . =AG</u>
	) * / \$)



G 89TB98 I B89F - I @9 !@CF=85 8A=B-GHF5H=J9 C89 !CF ACF9 =B:CFA5H=CB  
[7@7? <9F9](#)



, 85 00250000



9=-



" -4931B>@

>B125TCSjA

@145 %5D5;

ð

) I A%9F C: GHI 89BHG  
9BFC@98



HH9B85B79 69@CK  
D9F79BH



\* B9 CF ACF9 ð ð ð



\* B9 CTE 2 45M7; CF



€ B ð ÒT!▲ " ÒT!▲ € d T!▲ %d T!▲ B ð Ñ R ! T!▲ QR ! T!▲ ð ! T!▲ %B ! T!▲ \$B ! T!▲ ð B ð Ò+T!▲ 3

\* ð ð C B ð ð ð ð ð 3ä



. HI 89BHG K=H< HKC CF ACF9  
=B8=75HCFG

- 9H5=B98 . HI 89BHG I FF9BH 395F

. HI 89BHG F9H5=B98 HKC CF ACF9  
H=A 9G

+@95G9 BCH9 H<5H H<9 8=GHF=7H 5B8 GH5H9 5J9F5; 9G G<CKB <9F9 F9DF9G9BH H<9 5J9F5; 9G :CF G=A=@5F  
G7<CC@HMD9G 9@9A9BH5FM A=88@9 <=: < G7<CC@ CF 7CA6=B5H=CB G7<CC@G








) I A 69F C: CBG97I H=J9 395FG B; @G< ' 5B; I 5; 9 ' 95FB9FG . I 6; FCI D 9@CK	
! 989F5@\$B89L G=5B . HI 89BHG	
G=5B . HI 89BHG . I 6; FCI D 9@CK =B H<9 I FF9BH 395F	) *
) I A 69F C: CBG97I H=J9 395FG G=5B . HI 89BHG . I 6; FCI D 9@CK	
! 989F5@\$B89L @57? :F=75B A 9F=75B . HI 89BHG	
@57? :F=75B A 9F=75B . HI 89BHG . I 6; FCI D 9@CK =B H<9 I FF9BH 395F	) *
) I A 69F C: CBG97I H=J9 395FG @57? :F=75B A 9F=75B . HI 89BHG . I 6; FCI D 9@CK	
! 989F5@\$B89L #-GD5B=7 . HI 89BHG	
#-GD5B=7 . HI 89BHG . I 6; FCI D 9@CK =B H<9 I FF9BH 395F	) *
) I A 69F C: CBG97I H=J9 395FG #-GD5B=7 . HI 89BHG . I 6; FCI D 9@CK	
! 989F5@\$B89989F5@\$B89	

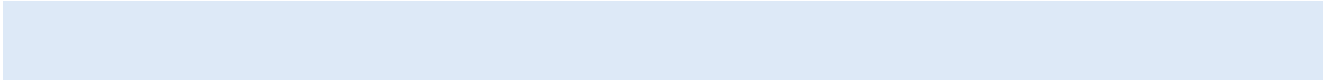
CI O P : F = 7 5 B A 9 F = 7 5 B . HI 8 9 B H G . I 6 ; F C I D 9 @ C K = B H < 9 I F F 9 B H 3 9 5 F ) \* CI O O

!989F5@\$B89L 7CBCA=75@M =G58J5BH5; 98 . HI 89BHG	
7CBCA=75@M =G58J5BH5; 98 . HI 89BHG . I 6; FCI D 9@CK =B H<9 I FF9BH 395F	) *
) I A 69F C: CBG97I H=J9 395FG 7CBCA=75@M =G58J5BH5; 98 . HI 89BHG . I 6; FCI D 9@CK	

BGK9F H<9 :C@CK=B; F9U97H=CB DFCA DHG 5:H9F 9L5A=B-B; 5BM 5@F9@J5BH G7<CC@ 85H5  
 GCI F79G G99 ; I =89 :CF 9L5AD@G :CF F9@J5BH 85H5 GCI F79G

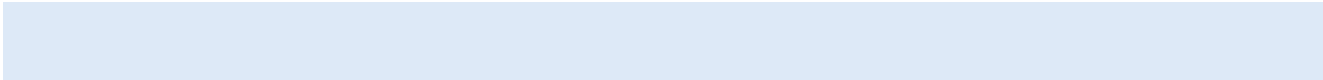
, ' 95FB=B; " 5-BG =B ' G<CK98 H<9 @CK9GH D9F:CFA 5B79 9GD=H9 69=B; H<9 @CK9GH  
 5F95 ' , 8=8 G<CK 5B =B7F95G9 C: DC=BHG :FCA H<9 DF=CF M95F  
 7CBHF=6I H=B; :57HCF HC H<9 ; FCKH< K5G H5F; 9H98 =BGHFI 7H=CB 6M H<9 ' H95A K=H<  
 GHI 89BHG :C7I G=B; CB DF=CF=HM GH5B85F8G /<=G 588=H=CB5@GI DD CFH =B7F95G98 H<9 , ; 5-BG HC  
 CB@M DC=BHG 69@CK 5@; 5-BG /<=G DC=BH ; 5D K=@ 69 H5F9>B 98 . H# #O M8G6HI 89BI O• p@° A@

H< ; F589 ( 5H< G<CK98 H<9 A CGH =A DFCJ9A9BH /<9F9 K5G 5B =B7F95G9 C: 5B8 DC=BHG  
 =B H<9 G5A 9 7C<CFH H957<9F 7<5B; 9 K5G A 589 H<5H GHF9B; H<9B98 H<9 =BGHFI 7H=CB5@  
 F=: CF 88H=CB5@M 5:H9F 5B5@MN=B; H<9 A=8 M95F 85H5 H5F; 9H98 ; FCI DG C: GHI 89BHG K9F9  
 DFCJ=898 =BH9FJ9BH=CBG 5B8 =BGHFI 7H=CB5@GI DDCFHG HC =B7F95G9 H<9 @CK9F D9F:CFA=B;  
 EI 5FH=@9 GHI 89BHG 5G K9@5G H<9 DFCT7=9B7M 5B8 @95FB=B; ; 5=BG C: CI F GHI 89BHG  
 ! I FH<9FA CF9 H<9 G7<CC@ ( 5H< C57< 89J9@CD98 @9GGCBG :CF GHI 89BHG H<5H 588F9GG98 H<9  
 DF=CF=HM GH5B85F8G 29 K=@7CBH=BI 9 HC I G9 CI F ( 5H< C57< =B D@5BB=B; 5B8 89J9@CDA 9BH  
 C: A 5H9F=5@G HC GI DDCFH CI F GHI 89BHG =B H<9 A 95B=B; ; ! @ 5B8 =A D57H:I @ K5M !=B5@M K9 K=@  
 7CBH=BI 9 HC =A D@9A 9BH H<9 F9GCI F79G 5B8 =BGHFI 7H=CB5@ I G9 C: 75@9H=7G HC =B7F95G9  
 UI 9B7M 5B8 DFCT7=9B7M



HH9B85B79

' 9J9@



' !C7I G CB F8 ; F589 DFCT7=9B7M 5B8 , GHI 89BHG  
 ( 5H< !C7I G CB =B7F95G=B; DFCT7=9B7M 5B8 @95FB=B; ; 5=BG  
 . 7=9B79 !C7I G CB =B7F95G=B; DFCT7=9B7M  
 . 7<CC@ @A 5H9 5B8 I @I F9







577CI BH56=HM 5F95G 77CF8=B; HC CI F 85H5 AC8=T75H=CBG HC CI F =BGHFI 7H=CB  
K=@ 69 B99898 HC G<CK 5B =ADFCJ9A9BH K=H< CI F 85H5 =B H<9G9 GD97=T7 5F95G  
M =AD@9A9BH=B; - ( . ' '\$ 5B8 H957<9F @98 GA5@; FCI D =BGHFI 7H=CB H957<9FG  
K=@ <5J9 H<9 56=HM HC DFCJ=89 DF9G7F=DH=J9 8=F97H =BGHFI 7H=CB H<5H H5F; 9HG H<9  
8=F97H B998G C: =89BH=T98 GHI 89BHG /<9 588=CB C: H<9G9 DFC; F5AG K=@ <9@  
7@CG9 H<9 @95FB=B; ; 5DG 5B8 GI DDCFH H<9 @95FB=B; B998G C: 5@C: CI F GHI 89BHG

2<=9 =B7F95G9G K9F9 A 589 :FCA M95F HC M95F H<9F9 =G 5 G=; B=T75BH 8=S9F9B79  
69HK99B H<9 G7<CC@5B8 GH5H9 85H5

\$B7F95G9 DFCT7=9B7M HC

\$B7F95G9 @95FB=B; ; 5=BG HC

\$B7F95G9 , @95FB=B; ; 5=BG HC

/5F; 9H , GHI 89BHG HC 7@CG9 H<9 ; 5D 6M

+FC>97HCFG  
C7I A 9BH 75A 9F5G



+FCJ=89 HF5=B=B; 5B8 GI DDCFH HC H957<9FG =B H<9 =AD@9A 9BH5H=CB C: 75@9H=7G

+FCJ=89 H957<9FG K=H< H<9 DF=CF=HM GH5B85F8G

\$89BH=:M , GHI 89BHG 5B8 A 99H K=H< H957<9FG

F95H9 , GHI 89BH :C7I G ; FCI DG

+FCJ=89 H957<9FG 5B8 :C7I G ; FCI D @9589FG K=H< A 5H9F=5@G :CF =BGHFI 7H=CB

+FCJ=89 H957<9FG K=H< DI F7<5G98 8C7I A 9BH 75A 9F5G DFC>97HCFG 5B8 A I @= A 98=5 75FHG 5G  
B99898 :CF H957<9FG

@N569H< 358CB M58CB9 8I J5@G7<CC@G CF;

4<CI ; < K9 A589 5B DC=BH =B7F95G9 :FCA H<9 DF9J=CI G M95F H<5H ; 5=B  
CB4M ACJ98 95I 7@F7 657? HC K<9F9 K9 K9F9 =B H<9 DF9J=CI G M95F G K9  
G99? HC C6H5=B 5B 7CBH=BI 98 =ADFCJ9A9BH =B G7=9B79 K=@F9A5=B 5 :C7I G

DC=BH =B7F95G9 HC DFCT7=9B7M

@B5 -=EI 9@A 9 F=EI 9@A 99 8I J5@G7<CC@G CF;

\$. 8=S9F9BH=5H98 GA5@; FCI D =BGHFI 7H=CB =G I G98 K=H< T89@HM H<9B H<9 B998G C:  
5@ @95FB9FG K=@ 69 A 9H

77CF8=B; HC H<9 F9G95F7< :CI B8 =B -958M . 9H . \$ ) K<9B GHI 89BHG  
9B; 5; 9 =B G7=9B79 5G 5 DF57H=79 H<9M 89J9@CD ?BCK@98; 9 5B8 9LD@5B5H=CBG C:  
H<9 B5HI F5@ KCF@8 5G H<9M ; 9B9F5H9 5B8 =BH9FDF9H 9J=89B79 H H<9 G5A 9 H=A 9  
H<9M 7CA 9 HC I B89FGH5B8 H<9 B5HI F9 5B8 89J9@CDA 9BH C: G7=9BH=T7 ?BCK@98; 9  
K<=@9 D5FH=7=D5H=B; =B =BEI =FM 65G98 @95FB=B; 5G 5 GC7=5@DFC79GG

/<=G 9J=89B79 65G98 GHF5H9; M K=@ 69 =AD@9A 9BH98 6M H957<9FG 8C=B; H<9  
:C@CK=B;

9BGI F9 @GGCB ; C5@G 5B8 C6>97H=J9G 5F9 7@95F  
5B5@MN9 =B8=J=8I 5@GHI 89BH 85H5  
D@5B 5B8 89@J9F 9LD@=7=H =BEI =FM 65G98 =BGHFI 7H=CB  
D@5B :CF 8=S9F9BH=5H98 =BGHFI 7H=CB  
DFCJ=89 9S97H=J9 :998657? 5B8  
F9U97H CB H957<=B; DF57H=79

=H5H=CB ) 5H=CB5@ -9G95F7< CI B7=@ -958M . 9H . \$ ) +I HH=B;  
-9G95F7< HC 2CF? =B & . 7=9B79 @5GGFCCA G 25G<=B; HCB /<9 ) 5H=CB5@  
7589A=9G +F9GG <HHDG 8C= CF;

-9G95F7< <5G G<CKB H<5H G7=9B79 DFCJ=89G 5 :CI B85H=CB :CF H<9 89J9@CDA 9BH  
C: @5B; I 5; 9 @C; =7 5B8 DFC6@9A GC@J=B; G?=@G =B H<9 7@5GGFCCA . HI 89BHG K<C  
5F9 7CBG=GH9BH@M 7<5@9B; 98 HC I H=@N9 5B8 5DD@M G7=9BH=T7 ?BCK@98; 9  
@5B; I 5; 9 5B8 9J=89B79 65G98 @95FB=B; 89J9@CD 7CBB97H=CBG H<5H 5GG=GH H<9A

+FCJ=89 H957<9FG 7C@56CF5H=J9 D@5BB=B; H=A 9 HC G<5F9 F9G95F7< 65G98 DF57H=79G 9B; 5; 9 =B  
D99F HC D99F 7C57<=B; F9U97H=CB 5B8 85H5 5B5@MG=G

@9B5 -=EI 9@A 9 F=EI 9@A 99 8I J5@G7<CC@G CF;

77CF8=B; HC H<9 GG9BH=5@G GI FJ9M 85H5 G7<CC@G H<5H 5F9 5H CF 56CJ9 H<9  
69B7<A 5F? CB CF A CF9 C: H<9 9GG9BH=5@G 5F9 H=A 9G A CF9 @?9@M HC  
=A DFCJ9 H<5B G7<CC@G H<5H 5F9 69@CK 69B7<A 5F?

2<=@9 95I 7@9F7 A 9H H<9 69B7<A 5F? =B 5@@ 5F95G GHI 89BHG F9GDCBG9G HC 5  
. I DDCFH=J9 BJ=FCBA 9BH =B7F95G98 :FCA HC =B H<9 B9I HF5@F5B; 9 M  
=A DFCJ=B; 5B8 =BH9; F5H=B; 85H5 GMGH9AG 5B8 69GH DF57H=79G HC DCG=H=J9@M  
5S97H GHI 89BH CI H7CA 9G 5G =H F

+FCJ=89 ( / . . HF5=B=B; HC H957<9FG  
 +FCJ=89 H957<9FG K=H< H=A 9 HC 5B5@MN9 5HH9B85B79 5B8 F9:9FF5@85H5 5B8 7C@56CF5H9 HC  
 F9A 98=5H9 5B8 DFCJ=89 =BH9FJ9BH=CBG HC =89BH=T98 GHI 89BHG  
 OG=B; H<9 C@56CF5H=J9 +FC6@9A . C@J=B; /95A GI DDCFHG K=@69 DI H =B D@579 K=H< =89BH=T98  
 ; FCI DG C: GHI 89BHG K=H< F9; 5F8G HC 5HH9B85B79 69<5J=CF 5B8 7CI FG9 D9F:CFA5B79  
 ' 9589FG<=D H95A HC A 99H ACBH<@M HC F9J=9K 5B8 8=G7I GG 5HH9B85B79 5B8 F9:9FF5@85H5  
 +FCJ=89 H957<9FG K=H< GHF5H9; =9G 5B8 GMGH9AG C: GI DDCFH :CF =89BH=T98 GHI 89BHG H<FCI ; <  
 ACBH<@M ; F589 @9J9@ A 99H=B; G

<5A5=F5 CB=@5 6CB=@57 8I J5@G7<CC@G CF;



77CF8=B; HC H<9 GG9BH=5@ GI FJ9M 85H5 G7<CC@G H<5H 5F9 5H CF 56CJ9 H<9 69B7<A 5F? CB CF A CF9 C: H<9 9GG9BH=5@ 5F9 H=A 9G A CF9 @?9@M HC =ADFCJ9 H<5B G7<CC@G H<5H 5F9 69@CK 69B7<A 5F?

2<=@9 95I 7@F7 A 9H H<9 69B7<A 5F? =B 5@@ 5F95G C@@56CF5H=J9 /957<9FG K5G CB9 C: H<9 @CK9GH 75H9; CF=9G F9DCFH98 K=H< H<9 :C@CK=B; G7CF9G

C@@56CF5H=J9 /957<9F 5H9; CFM . 7CF9 ) 9I HF5@  
C@@56CF5H=J9 +F57H=79 . 7CF9 ) 9I HF5@  
C@@56CF5H=J9 -9GDCBG=6=@HM . 7CF9 295?

/<9 C@@56CF5H=J9 +F57H=79G 5B8 C@@97H=J9 -9GDCBG=6=@HM K9F9 HKC A 95GI F9G H<5H K9F9 H<9 @CK9GH 5B8 6CH< A 95GI F9G G<CK98 5 897F95G9 =B DC=BHG :FCA H<9 DF9J=CI G M95F

\$B7F95G9 C@@56CF5H=J9 /957<9FG 6M DC=BHG :FCA HC B9I HF5@HC GHFCB;  
\$B7F95G9 C@@56CF5H=J9 +F57H=79 6M DC=BHG :FCA HC B9I HF5@HC GHFCB;  
\$B7F95G9 C@@56CF5H=J9 -9GDCBG=6=@HM 6M DC=BHG :FCA HC K95? HC B9I HF5@

&=A %9BB=B; G >9BB=B; G? 8I J5@G7<CC@G CF;

77CF8=B; HC H<9 ) 5H=CB5@. 7<CC@ @A 5H9 9BH9F 9AD=F=75@F9G95F7< <5G G<CKB H<5H K<9B G7<CC@A 9A 69FG :99@G5:9 J5@ 98 75F98 :CF 9B; 5; 98 5B8 F9GD97H98 @95FB=B; A 95GI F56@M =B7F95G9G 5B8 GH5S G5H=G:57H=CB 5B8 F9H9BH=CB 5F9 9B<5B798

77CF8=B; HC 1=G=6@9 ' 95FB=B; :CF /957<9FG ( 5L=A=N=B; \$AD57H CB ' 95FB=B; 6M %C<B #5HH=9 7C@@97H=J9 H957<9F 9V757M <5G H<9 ; F95H9GH =AD57H CB GHI 89BH 57<=9J9A 9BHP 9J9B <=: <9F H<5B :57HCFG @?9 H957<9F GHI 89BH F9@5H=CBG<=DG <CA 9 9BJ=FCBA 9BH CF D5F9BH5@=BJC@J9A 9BH

\$. I H=@N=B; H<9 9LD9F=9B79 C: CI F H957<9FG 5B8 5@CK=B; H957<9FG HC G9@. G9@97H + HCD=7G FI B HF5=B=B; G9GG=CBG 5B8 G<5F9 H<9=F CKB KCF? 75B @958 HC H957<9FG K<C 5F9 57H=J9 D5FH=7=D5BHG =B H<9=F 89J9@CDA 9BH F5H<9F H<5B D5GG=J9 F979=J9FG /<=G 6I =@G 5 7I @HI F9 C: 9V757M 5A CB; GH GH5S K<C ; 9BI =B9@M KCF? HC; 9H<9F HC =ADFCJ9 H<9=F DF57H=79

77CF8=B; HC H<9 F9G95F7< 65G98 CB H<9 GG9BH=5@ =B G7<CC@G K=H< GHFCB; 7C@@56CF5H=J9 H957<9FG 5@@H957<9FG 7C@@56CF5H9 HC DFCA CH9 DFC:9GG=CB5@ ; FCKH< /957<9FG 5F9 57H=J9 D5FHB9FG =B G7<CC@=ADFCJ9A 9BH 7CA A=@H98 HC H<9 G7<CC@ 5B8 5F9 :C7I G98 CB DFC:9GG=CB5@ 89J9@CDA 9BH

\$B G7<CC@G K=H< GHFCB; 7C@@97H=J9 F9GDCBG=6=@HM H957<9FG G<5F9 5 G9BG9 C: F9GDCBG6=@HM :CF GHI 89BH 89J9@CDA 9BH G7<CC@=ADFCJ9A 9BH 5B8 DFC:9GG=CB5@ ; FCKH<

\$B G7<CC@G K=H< GHFCB; 7C@@56CF5H=J9 DF57H=79G H957<9FG C6CG9FJ9 957< CH<9FG DF57H=79 5B8 KCF? HC; 9H<9F HC F9J=9K 5GG9GGA 9BH 85H5 5B8 89J9@CD =BGHI 7H=CB5@GHF5H9; =9G

F95H9 5 " FCKH< ( =B8G9H /95A C: H957<9F @9589FG K<C 7C@56CF5H9 K<=@9 F9A5=B=B; :C7I G98  
 CB H<9 7CA A CB ; C5@C: F957<=B; 5 G7<CC@; F589 C: /<=G KCF? K=@ 69 K=H< 5 7CA 6=B5H=CB  
 C: EI 5@HM H957<9F :C7I G98 DFC:9GG=CB5@89J9@CDA9BH G99 GH9D 8I F=B; 95F@M F9@95G9  
 HF5=B=B; 5B8 5 :C7I G CB GH5B85F8G 65G98 =BGHF I 7H=CB =B 7CA A CB D@5BB=B;

5FCB 25@?9F K5@?9F5 8I J5@G7<CC@G CF;

97CA 9 5 DFC:9GG=CB5@89J9@CDA9BH G7<CC@ K=H< HF5=B=B; 89J9@CD98 :CF H957<9FG 6M  
 H957<9FG \$B H<9 G7<CC@M95F 5 B9K H95A C: H957<9FG =G 69=B; 89J9@CD98 H<5H K=@@958 5  
 A CBH<@M + <C I F GD97=T75@M 89G=; B98 HC 89@J9F <=; < =A D57H GHF5H9; =9G HC D99FG /<=G + K=@  
 H5?9 =BHC 577CI BH H<9 I B=EI 9 B998G C: C I F GHI 89BH DCDI @5H=CB 5B8 K=@ 69 H5=@CF98 HC H<9 G?=@  
 G9HG C: H957<9FG

5FCB 25@?9F K5@?9F5 8I J5@G7<CC@G CF;

' 9GG H<5B C: CI F 7@5GGFCCA G 5F9 DFCJ=8-B; GH5B85F8 5@; B98 H5G?G 5B8  
5GG9GGA 9BHG 5H 5DDFCDF=5H9 GH5B85F8G 89A 5B8G @A HG 5B8 ' @J9@G  
77CF8-B; HC CI F GH5B85F8G K5@?H<FCI ; < 8-5@85H5 G7<CC@K=89 K9 G7CF98 5  
C: CB 5GG9GGA 9BH 5@; BA 9BH 5B8 CB H5G? 5@; BA 9BH CI F HKC @CK9GH  
5F95G 2<9B GHI 89BHG 5B8 H957<9FG K9F9 5G?98 H<FCI ; < H<9 GG9BH=5@G  
GI FJ9M A CGH F9DCFH98 F=; CF K5G 589EI 5H9 =B8=75H-B; H<5H A CGH C: CI F  
GHI 89BHG 5F9 9LD9F=9B7-B; H<9 B9; 5H=J9 =AD57H C: H<9 \* DDCFHI B=HM ( MH<  
G 5 G7<CC@ 95I 7@9F7 K=@ ACJ9 HC 5B 5J9F5; 9 C: CF <=; <9F CB CI F  
GH5B85F8G 65G98 K5@?H<FCI ; < 8-5@=B 6CH< H5G? 5B8 5GG9GGA 9BH 5@; BA 9BH 6M  
( 5F7<

5FCB 25@?9F K5@?9F5 8I J5@G7<CC@G CF;

\$BGHFI 7H=CB5@89@J9FM 9BGI F9G H<5H GHI 89BHG 5F9 9LDCG98 HC GH5B85F8G 5@; B98  
=BGHFI 7H=CB H5G?G 5B8 5GG9GGA 9BHG

5G98 CB H<9 GH5B85F8G K5?H<FCI ; < HCC@ CI F H95A 75B A 95GI F9 CI F  
7@5GGFCCA G H<5H <5J9 GH5B85F8G 5@; B98 =B H<9 7CF9 7@5GG9G

G 9LDF9GG98 =B H<9 \* DDCFHI B=HM ( MH< G7<CC@G B998 HC 9BGI F9 GHI 89BHG 5F9  
F979=J=B; GH5B85F8G 5@; B98 5B8 ; F589 5DDFCDF=5H9 =BGHFI 7H=CB GC H<9M 5F9  
DF9D5F98 HC :579 5GG=; BA 9BHG 89G=; B98 6M H<9 GH5H9 5B8 H<9 B9LH M95FG  
DFC; F9GG=CB C: GH5B85F8G

\* B; C=B; HF5=B=B; :CF H957<9FG F9@5H98 HC GH5B85F8G 65G98 =BGHFI 7H=CB 9@J9FM K=@ 69 @98 6M  
G7<CC@58A=B H95A =B 7C@56CF5H=CB K=H< =BGHFI 7H=CB5@7C57<9G 5B8 H<9 G7<CC@; FCKH< A=B8G9H  
H95A 29 K=@ I H=@N9 H<9 85H5 :FCA H<9 K5@?H<FCI ; < HCC@HC 8F=J9 CI F + 89@J9FM

5FCB 25@?9F K5@?9F5 8I J5@G7<CC@G CF;

+FCJ=89 5 HF5=B=B; CDDCFHI B=HM :CF H957<9FG =B 7F95H=B; GH5B85F8G 65G98 5GG9GGA 9BHG /<=G  
HF5=B=B; K=@ 69 @98 6M &5H=9 89F<C@ 8=GHF=7H GD97=5@GH

5FCB 25@?9F K5@?9F5 8I J5@G7<CC@G CF;

:H9F 7<CCG=B; MCI F F95 G C: !C7I G 9LD@5=B <CK MCI K=@ 588F9GG H<9 F9A 5=B=B; G7<CC@K=89  
=ADFCJ9A 9BH DF=CF=H=9G

