, 89C @<1> 9C @5>49>7 1@@B?F1< 2I D85 DEF1< C?E>DI +38??< B?1B4.

+53D9?> 1OO1.42(18), F<?B941 +D1DED5C, B5AE9B5C 49CDB93D C38??< 2?1B4C D? 1>>E1<<I 1@@B?F5 1>4 B5AE9B5 9=@<5=5>D1D9?> ?6 1 +38??<G945 !=@B?F5=5>D (<1> (+!() 6?B 5138 C38??< 9> D85 49CDB93D D81D 81C 1 C38??< 7B145 ?6 D ?B F. , 89C @<1> 9C 1<C? 1 B5AE9B5=5>D 6?B ,1B75D54 +E@@?BD 1>4 !=@B?F5=5>D (, +&!) 1>4 C?=@B585>C9F5 +E@@?BD 1>4 !=@B?F5=5>D (C+&!) C38??<C @EBCE1>D D? 1OO8.33 F.+. 1>4 D85 EF5BI +DE45>D +E33554C A3D (E++A).

,? 25 45C97>1D54 1C , +&!, 1 C38??< =ECD 81F5 ?>5 ?B =?B5 E++A CE27B?E@(C) G9D8 1 F545B1< !>45H 25<?G 41%. , 89C @<1> C81<< 25 1@@B?F54 2I D85 49CDB93D. , 85B5 1B5 D8B55 G1IC 1 C38??< 31> 25 45C97>1D54 1C C+&!:

1.

GB57?BI DB9F5 E<5=5>D1BI +38??<⁹C 1 C38??<⁹> G8⁹38 5F5BI 38%<4, B571B4<5CC ?6 8⁹C ?B 85B 213; 7B?E>4, 253?=5C 1 851<D8I, @B?4E3D9F5, 1>4 54E31D54 =5=25B ?6 C?39%5DI, D8B?E78 1 C165 1>4 CE@@?BD9F5 13145=⁹3 5H@5B95>35.

EF5BI CDE45>D G9% 253?=5 1 CE335CC6E< B5145B 2I 9>D57B1D9>7 =1D8, C3⁹5>35, 1>4 D538>?<?7I 13B?CC 1% 13145=⁹3 1B51C D? B5138 8⁹C ?B 85B 8⁹785CD @?D5>D91<, 4B1G⁹>7 ?> D85 38%<4%C 5>D⁹B5 3?==E>⁹DI 6?B CE@@?BD.

!45>D%I D85 >1=5, 5=1% 144B5CC, @?C9D9?> D9D<5, 1>4 :?2 4ED⁹5C/B5C@?>C92%⁹D95C 6?B 5138 =5=25B ?6 D85 C38??<<5145BC8⁹@ D51=.

+1@@, AE75>1	(B9>39@1<	AEG5>1 +1@@, (B9>39@1< - ∕ 9« =?>9D?B CD1>41B4C D1E78D 1>4 @<1>>54 6?B 3?B5 3EBB93E<E= . %?>9D?B 1>4 =?45< D85 EC5 ?6 GB14E1< *5<51C5 %?45<, 1>4 C31P?<454 9>CDBE3D9?> 6?B ,95B 2 1>4 ,95B 3 CDE45>DC. +DE45>D 41D1 G9« 25 =?>9D?B54 1>4 1>1<I J54 D8B?E78 41D1 381DC 1>4 =?>9D?B54 4EB9>7 =?>D8<I *,! = 55D9>7C. !>CDBE3D9?> G9« 25 =?>9D?B54 D8B?E78 3<1CCB??= ?2C5BF1D9?>C((5B6?B=) 1>4 6B5AE5>D 6?B=C ?6 6554213; . (B?65CC9?>1< 45F5<?@=5>D G9« 25 45D5B=9>54 21C54 ?> 1« ?6 D85 12?F5. AC >55454, D85 @B9>39@1< G9« 9>9D91D5 7B?GD8 @<1>C 6?B 9>D5>C9F5 @B?65CC9?>1< 45F5<?@=5>D 1>4 =?>9D?B D1C; 3?=@<5D9?>.
∕ 1C89>7D?>, ,5B9	!>CDBE3D9?>1< C?138	,5B9 ∕ 1C89>7D?>, %1D8 C?138 - (B?F945C @B?65CC9?>1< 45F5<?@=5>D ?> 5P53D9F5 9>CDBE3D9?>1< CDB1D5795C 1>4 9=@<5=5>D1D9?> ?6 B97?B?EC =1D8 9>CDBE3D9?> 1C 9D @5BD19>C D? C?==?> C?B5 CD1>41B4C/ &5G F<?B941 +D1>41B4C. +85 @B?F945C 41I<I CE@@?BD D? D51385BC, =?45<C <5CC?>C 1C >55454 1>4 B5AE5CD54 1>4 1CC9CDC D51385BC G9D8 <CC?> @<1>>9>7. +85 1<C? CE@@?BDC D51385BC 2I 3?>4E3D9>7 9>D5BF5>D9?> ?> 1 C=1« 7B?E@ ?6 CDE45>DC.
BB?G>, ,1>75<1	GE941>35 C?E>C5<?B	,1>75<1 BB?G>, +38??< C?E>C5<?B- F139<9D1D5C %*, =55D9>7C, (B?2<5= +?<F9>7/*,! =55D9>7C, 504 =55D9>7C. +5BF5C 1C D85 C38??<'C <19C?> 25DG55> D85 C38??< 1>4 D85 49CDB93D 1C 9D @5BD19>C D? %*, (%E<D9-*565BB1<,,51=) =55D9>7C ?> 1 =?>D8<I 21C9C. +E@@?BDC D85 >554C ?6 D85 G8?<5 389<4 1>4 @B?F945C B5C?EB35C D? @1B5>DC.
C<1GC?>, ,1==5	A4=9>9CDB1D9F5 +E@@?BD	,1==5 C<1GC?> - *5149>7 !>D5BF5>D9?>9CD - (B?F945C 9>CDBE3D9?>1< CE@@?BD 1>4 9>D5BF5>D9?> 6?B CDE45>DC 9> D85 1B51 ?6 E$A. A>1<I J5C 41D1 1>4 @<1>C >5HD CD5@C 6?B 9>CDBE3D9?> D? =?F5 CDE45>DC D?G1B4C 259>7 ?> 7B145 <5F5<.
%9>35I, %?B5>9; 5	ACC9CD1>D (B9>39@1<	%?B>9; 5 %9>35I, ACC9CD1>D (B9>39@1< - ∕ 9« =?>9D?B CD1>41B4 D1E78D 1>4 @<1>>54 6?B 3?B5 3EBB93E<E= . %?>9D?B 1>4 =?45< D85 EC5 ?6 GB14E1< *5<51C5 %?45<, 1>4 C31P?<454 9>CDBE3D9?> 6?B ,95B 2 1>4 ,95B 3 CDE45>DC. +DE45>D 41D1 G9« 25 =?>9D?B54 1>4 1>1<I J54 D8B?E78 41D1 381DC 1>4 =?>9D?B54 4EB9>7 =?>D8<I *,! =55D9>7C. !>CDBE3D9?> G9« 25 =?>9D?B54 D8B?E78 3<1CCB??= ?2C5BF1D9?>C((5B6?B=) 1>4 6B5AE5>D 6?B=C ?6 6554213; . (B?65CC9?>1< 45F5<?@=5>D G9« 25 45D5B=9>54 21C54 21C54 ?> 1« ?6 D85 12?F5.
"1=5C, ,BE5«1	!>CDBE3D9?>1< C?138	,BE5«1 "1=5C, E$A C?138 - (B?F945C @B?65CC9?>1< 45F5<?@=5>D ?> 5P53D9F5 9>CDBE3D9?>1< CDB1D5795C 1>4

9=@<5=5>D1D9?> ?6 B97?B?EC E$A 9>CDBE3D9?> 1C 9D @5BD19>C D? C?===?> C?B5 CD1>41B4C/ &5G F<?B941 +D1>41B4C. +85 @B?F945C 41%I CE@@?BD D? D51385BC, =?45<C <5CC?>C 1C >55454 1>4 B5AE5CD54 1>4 1CC9CDC D51385BC G9D8 <5CC?> @<1>>9>7. +85 1<C? CE@@?BDC D51385BC 2I 3?>4E3D9>7 9>D5BF5>D9?> ?> 1 C=1< 7B?E@ ?6 CDE45>DC.

| ,?B91>, &9;;9 +E@@?BD | A4=9>9CDB1D9F5 +U@@?BD | !>CDBE3D9?>1< D1D1 A>1<ICD. %?>9D?BC, 1>1<I J5C, 1>4 B5@?BDC 1<< 9>CDBE3D9?>1< 1>4 E1B<I / 1B>9>7 +ICD5= 41D1. |

+1DEB41I 11/4/2017, AE75>1 +1@@

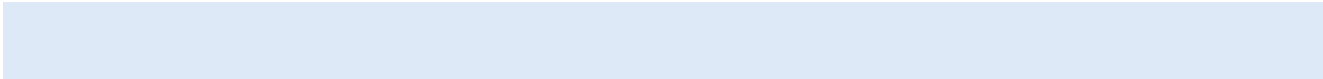&?D5: F?B - >9+!G +E@@<5=5>D1<, 51385B A«?31D9?>, D51385BC =ECD 81F5 1D <51CD **10** CDE45>D 1CC5CC=5>DC.

4

&?D5: F?B - >9+!G +E@@<5=5>D1<, 51385B A«?31D9?>, D51385BC =ECD 81F5 1D <51CD **10** CDE45>D 1CC5CC=5>DC.

10

29

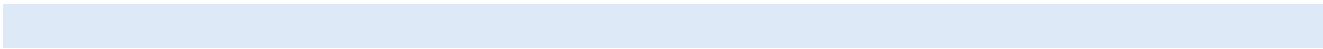| (@5B %+!D F?<5)	A3D9F5
(@5B %+!D F?<5)	E<5=5>D1BI +38??< #G-5
(@5B %+!D F?<5)	#-12 G5>5B1< E4E31D9?>
	O5C
(1C B5@?BD54 ?> +EBF5I 3)	100%
(CE27B?E@C G9D8 10 ?B =?B5 CDE45>DC) (CE27B?E@C 9> ?B1>75 1B5 25<?G D85 6545B1< D8B5C8?<4)	B<13; /A6B931> A=5B931> +DE45>DC E3?>?=931<<I D9C14F1>D1754 +DE45>DC E>7<C8 $1>7E175 $51B>5BC

	9C@1>93 +DE45>DC %E◁D9B139I< +DE45>DC +DE45>DC ／ 9D8 D9C129◁D95C ／ 89D5 +DE45>DC
	2018-19: C (45%) 2017-18: D (36%) 2016-17: D (37%) 2015-16: D (35%)
	&?BD851CD
	DECD9> +9＝C
	&/A
	&/A

* AC 45Q>54 E>45B *E<5 6A-1.099811, F<?B941 A4＝9>9CDB1D9F5 C?45. F?B ＝?B5 9>6?B＝1D9?>,
3◁93; 85B5.

&E＝25B ?6 CDE45>DC 5>B?≪54	0	0	0	0	0	0	0	0	0	0	0	0
ADD5>41>35 25<?G 90 @5B35>D	0	0	0	0	0	0	0	0	0	0	0	0
' >5 ?B ＝?B5 CEC@5>C9?>C	0	0	0	0	0	0	0	0	0	0	0	0
C?EBC5 61◁≪EB5 9> E$A	0	0	0	0	0	0	0	0	0	0	0	0
C?EBC5 61◁≪EB5 9> %1D8	0	0	0	0	0	0	0	0	0	0	0	0
$5F5< 1 ?> 2019 CD1D5G945 E$A 1CC5CC＝5>D	0	0	0	0	0	0	0	0	0	0	0	0
$5F5< 1 ?> 2019 CD1D5G945 %1D8 1CC5CC＝5>D	0	0	0	0	0	0	0	0	0	0	0	0

+DE45>DC G9D8 DG? ?B =?B5 9>4931D?BC   0 0 0 0 0 0 0 0 0 0 0 0 0 0

"=4931B>@ 145 %5

*5D19>54 +DE45>DC: CEBB5>D O51B   0 0 0 0 0 0 0 0 0 0 0 0 0 0
+DE45>DC B5D19>54 DG? ?B =?B5 D9=5C   0 0 0 0 0 0 0 0 0 0 0 0 0 0

,85 =C<25@ > S° $p t CP

@ 145 %5D

&E=25B ?'' %2p6@

	@145 %5D5;												>B1...ÑÖ5
&E=25B ?6 CDE45>DC 5>B?<<54	0	99	112	91	99	104	0	0	0	0	0	0	0	505
ADD5>41>35 25<?G 90 @5B35>D	0	38	46	35	36	38	0	0	0	0	0	0	0	193
' >5 ?B =?B5 CEC@5>C9?>C	0	2	11	10	18	19	0	0	0	0	0	0	0	60
C?EBC5 619<EB5 9> E$A ?B %1D8	0	2												

E

03	2019	24%	51%	-27%	58%	-34%
	2018	30%	50%	-20%	57%	-27%
+1=5 GB145 C?=@1B9C?>		-6%				
C?8?BD C?=@1B9C?>						
04	2019	29%	52%	-23%	58%	-29%
	2018	23%	49%	-26%	56%	-33%
+1=5 GB145 C?=1B9C?>		6%				
C?8?BD C?=@1B9C?>		-1%				
05	2019	30%	50%	-20%	56%	-26%
	2018	37%	51%	-14%	55%	-18%
+1=5 GB145 C?=1B9C?>		-7%				
C?8?BD C?=@1B9C?>		7%				

03	2019	31%	61%	-30%	62%	-31%
	2018	42%	59%	-17%	62%	-20%
+1=5 GB145 C?=@1B9C?>		-11%				
C?8?BD C?=@1B9C?>						
04	2019	47%	64%	-17%	64%	-17%
	2018	23%	60%	-37%	62%	-39%
+1=5 GB145 C?=@1B9C?>		24%				
C?8?BD C?=@1B9C?>		5%				
05	2019	33%	57%	-24%	60%	-27%
	2018	34%	61%	-27%	61%	-27%
+1=5 GB145 C?=@1B9C?>		-1%				
C?8?BD C?=@1B9C?>		10%				

05	2019	20%	49%	-29%	53%	-33%
	2018	36%	56%	-20%	55%	-19%
+1=5 GB145 C?=@1B9C?>		-16%				
C?8?BD C?=@1B9C?>						

+⁄D	18	17		11	38						
E$$	14	73		21	82						
B$#	28	43	39	37	58	60	19				
+(	20	71	80	40	84		20				
%−$	58			67							
⁄ ,	33	48		35	48		15				
F*$	27	45	52	36	57	63	16				

+3⁹											
+⁄D	23	21		36	23		20				
E$$	11	21		22	29						
A+&	55			64							
B$#	24	40	33	29	38	33	28				
+(	30	27		41	43		20				
%−$	50			63							
⁄ ,	43	54		35	*GSPECAA˜						

F545B1‹!›45H - E›7ᐊC8 $1›7E175 $51B›5BC	50
E›7ᐊC8 $1›7E175 $51B›5BC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&'
&E= 25B ?6 C?›C53ED9F5 O51BC E›7ᐊC8 $1›7E175 $51B›5BC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - AC9ᐁ› +DE45›DC	
AC9ᐁ› +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&/A
&E= 25B ?6 C?›C53ED9F5 O51BC AC9ᐁ› +DE45›DC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - B‹13; /A6B9ᐁ1› A=5B9ᐁ1› +DE45›DC	41
B‹13; /A6B9ᐁ1› A=5B9ᐁ1› +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&'
&E= 25B ?6 C?›C53ED9F5 O51BC B‹13; /A6B9ᐁ1› A=5B9ᐁ1› +DE45›DC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - ᗏC@1›ᗏ3 +DE45›DC	54
ᗏC@1›ᗏ3 +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&'
&E= 25B ?6 C?›C53ED9F5 O51BC ᗏC@1›ᗏ3 +DE45›DC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - %Eᐊ〇9B13ᐁ1‹ +DE45›DC	63
%Eᐊ〇9B13ᐁ1‹ +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&'
&E= 25B ?6 C?›C53ED9F5 O51BC %Eᐊ〇9B13ᐁ1‹ +DE45›DC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - &1D9F5 A=5B9ᐁ1› +DE45›DC	
&1D9F5 A=5B9ᐁ1› +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&/A
&E= 25B ?6 C?›C53ED9F5 O51BC &1D9F5 A=5B9ᐁ1› +DE45›DC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - (13ᗏQ3 !C‹1›45B +DE45›DC	
(13ᗏQ3 !C‹1›45B +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	&/A
&E= 25B ?6 C?›C53ED9F5 O51BC (13ᗏQ3 !C‹1›45B +DE45›DC +E27B?E@ B5‹?G 32%	0
F545B1‹!›45H - / 8ᗏD5 +DE45›DC	36
/ 8ᗏD5 +DE45›DC +E27B?E@ B5‹?G 41% ᗏ› D85 CEBB5›D O51B?	OE+
&E= 25B ?6 C?›C53ED9F5 O51BC / 8ᗏD5 +DE45›DC +E27B?E@ B5‹?G 32%	0

F545B1<!>45H - E3?>?=931≪I D9C14F1>D1754 +DE45>DC	45
E3?>?=931≪I D9C14F1>D1754 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&'
&E=25B ?6 C?>C53ED9F5 O51BC E3?>?=931≪I D9C14F1>D1754 +DE45>DC +E27B?E@ B5<?G 32%	0

U$A +D1>41B4C-1⊲7>54 !>CDBE3D9?>:

+D1>41B4C F?3EC ⁄ 1<; 41D1 C8?GC GB57?BI DB9F5 1F5B179>7 1 1.9 +E= ?⑥ AF5B175C 6?B 1CC5CC9>7 CDE45>D G?B; . , 85 1B51C G5B5 D5D5B=9>9>7 %1CD5BI , $51B>9>7 AB3 A⊲97>=5>D, 1>4 F+A A⊲97>=5>D. , 85 5 ECC5>D91⊂ D1D1 C1I C D81D C38??⊂ G9D8 CDB?>7) E1⊲DI (B?⑥5CC9?>1< D5F5<?@=5>D, D51385B 45F5<?@=5>D 9C B97?B?EC 1>4 6?3EC54 ?> CDE45>D <51B>9>7.

B1C54 ?> 1 3?=@1B9C?> D? D85 25>38=1B; , 1> = +3?B5 ?⑥ 57 =51>C D81D GB57?BI DB9F5 E<5=5>D1BI +38??< 9C >5EDB1< ?> D89C =51CEB5.

1. C?BB53D9>7 D85 71@ 9> ⊲D5B13I 9C D85 ?2:53D9F5 9> ?B45B D? 9>3B51C5 @B?Q9⑤5>3I 9> B5149>7. – C9>7 B5C51B3854 21C54 @B?7B1=C, G5 8?@5 D? 3?BB53D D85 6?E>41D9?>1< 45Q9⑤5>39⑤C 1>4 2E⑧4 RE5>3I 6?B 9=@B?F54 3?=@B585>C9?>.

2. %?>9D?B9>7 9>CDBE3D9?>1< 45⊲F5BI 1>4 CD1>41⑥B54 3?1⑦&545⑦5 1B⑤5D75⑥1 F54 C⑥?39⑦5⑥

,BE5<<1 "1=5C (:1=5CD3@4EF1<C38??<C.?B7)

K %?>9D?B B5=5491D9?> G9D8 D85 B?DD?=) E1BD9<5 CDE45>DC EC9>7 $5F5<54 $9D5B13I !>CDBE3D9?>, C?BB53D9F5 *5149>7, *5149>7 %1CD5BI +97>1DEB5 E49D9?>, $1>7E175 6?B $51B>9>7, 1>4 B5>38=1B; ACC5CC=5>DC.

&9; ; 9 ,?B91> (8E4C?>>1@4EF1<C38??<C.?B7)

KE>7175=5>D 9> B51< G?B<4 5H@5B95>35C D? 2E<4 CDE45>D 213; 7B?E>4 ; >?G<5475 2I @<1>>9>7 Q5<4 DB9@ D? CE@@?BD CD1>41B4C.

%?B5>9; 5 %9>35I (=9>35I=@4EF1<C38??<C.?B7)

K ,9D<5 1: -D9<J5 !>CDBE3D9?>1< +E@@?BD CD1P 1>4 @1B1@B?65CC9?>1<C D? 3?>4E3D C=1< 7B?E@ 9>CDBE3D9?>.

,1==5 C<1GC?> (3<1GC?>D@4EF1<C38??<C.?B7)

K ,9D<5 1: (B?F945 %5491 +@5391<CD G9D8 CD1>41B4C D? 149> G9D8 C?B5 9>CDBE3D9?> 6?B CDE45>D F9C9DC.

,BE5<<1 "1=5C (:1=5CD3@4EF1<C38??<C.?B7)

K ,9D<5 1: (B?F945 D85 CDE45>DC G9D8 =?B5 D5HDC 9> 81>4 6?B 9>3B51C54 5H@?CEB5 D? 9D5B1DEB5.

,1==5 C<1GC?> (3<1GC?>D@4EF1<C38??<C.?B7)

KFB5AE5>D G1<; -D8B?E78 ?2C5BF1D9?>C G9D8 6554213; 6B?= 14=9>9CDB1D9?> 1>4 9>CDBE3D9?>1< CE@@?BD CD1P.

AE75>1 +1@@ (C1@@1@4EF1<C38??<C.?B7)

K%?>9D?B9>7 Q45<9DI ?6 EC5 6?B A31<5D93C +395>35

%?B5>9; 5 %9>35I (=9>35I=@4EF1<C38??<C.?B7)

K !>3B51C54 B5=5491D9?> ?6 CD1>41B4C 2I 1>1<J9>7 1CC5CC=5>D 41D1 =?>D8<I

&9;;9,?B91> (8E4C?>>1@4EF1<C38??<C.?B7)

K(B?F949>7 CDE45>DC G9D8 =?>D8<I 25>38=1B; 1CC5CC=5>DC 9> ?B45B D? =?>9D?B =1CD5BI ?6 CD1>41B4 D1E78D

%?B5>9; 5 %9>35I (=9>35I=@4EF1<C38??<C.?B7)

K (B?F945 D85 CDE45>DC G9D8 =?B5 <9D5B1DEB5 9>D57B1D9?> 9> +395>35.

,BE5<<1 "1=5C (:1=5C3@4EF1<C38??<C.?B7)

K (B?F945 D51385BC G9D8 +395>35 (B?65CC9?>1< $51B>9>7 CI3<5C ?>35 @5B =?>D8 D? @<1> CD1>41B4 21C54 E>9DC ?6 CDE4I EC9>7 5H@<?B1D9?> 1>4 <9D5B1DEB5 G9D8 1 6?3EC ?> 1>1<J9>7 CDE45>D G?B; 6?B 147>=5>D.

AE75>1 +1@@ (C1@@1@4EF1<C38??<C.?B7)

%1D85= 1D93C +D1>41B4C-1∢7>54 !>CDBE3D9?>:

+D1>41B4C F?3EC ∕1‹; 41D1 C8?GC GB57?BI DB9F5 1F5B179>7 1 1.9 +E= ?6 AF5B175C 6?B 1CC5CC9>7 CDE45>D G?B; . , 85 1B51C G5B5 D5D5B=9>9>7 %1CD5BI , $51B9>7 AB3 A∢97>=5>D, 1>4 F+A A∢97>=5>D. , 85 5 ECC5>91∢C D1D1 C1I C D81D C38??∢C G9D8 CDB?>7) E1∢DI (B?65CC9?>1∢ D5F5∢?@=5>D, D51385B 45F5∢?@=5>D 9C B97?B?BEC 1>4 6?3EC54 ?> CDE45>D ∢51B>9>7.

B1C54 ?> 1 3?=@1B9C?> D? D85 25>38=1B; , 1> = +3?B5 ?6 57 = 51>C D81D GB57?BI DB9F5 E∢5=5>D1BI +38??∢9C >5EDB1∢ ?> D89C =51CEB5.

1. !>3B51C54 6?3EC ?> D85 ∢51B>9>7 1B3 D? E>∢13; CD1>41B4C G9∢ 9=@B?F5 9>CDBE3D9?> 1>4 9>3B51C5 @B?Q395>3I 9> = 1D85= 1D93C. – C9>7 B5C51B3854 21C54 @B?7B1=C, G5 8?@5 D? 3?BB53D D85 6?E>41D9?>1∢ 45Q395>395C 1>4 2E∢4 RE5>3I 1>4 3?>35@DE1∢J1D9?> 6?B 9=@B?F54 @5B6?B= 1>35.

2. %?>9D?B9>7 9>CDBE3D9?>1∢ 45∢9F5BI 1>4 CD1>41B4 21C54 1∢97>=5>D G9D8 6554213; G9∢ @B?F945 D51385BC G9D8 9= = 5491D5 CDB1D579C 6?B 9=@∢5=5>D1D9?> 9> ?B45B D? 9=@B?F5 CDE45>D 13145=93 1389F5=5>D.

3. *5C51B38 9>49031D5C D81D 6E∢∢I D51389>7 D85 CD1>41B4 G9∢ @B?4E35 89785B @B?Q395>3I.

+DE45>DC G9∢ 25 D1B75D54 6?B @B?Q395>3I 1>4 D85I 41D1 G9∢ 25 =?>9D?B54 D? C?∢4∢%I 65% ?B 89785B ?> 5138 B5-1CC5CC=5>D 2I @B?F949>7 B5=5491D9?> 6?B D85 CD1>41B D81D 4? >?D =55D =1CD5BI.

+D1>41B4C F?3EC ∕1‹; 41D1 G9∢ 9=@B?F5 6B?= 1 1.9 +E= ?6 AF5B175C 6?B
1CC5CC9>7 CDE45>D G?B; & G9∢*@0S∞C)5C1-D3∟D1>41∢C D1D1 C1I C D81HD1>@B

(CE5213; G>∢4BA∢CF&B

,5B9 ／ 1C89>7D?> (G1C89>7D?D4@4EF1C38??C.?B7)

K (B?F945 D85 CDE45>DC G9D8 =?B5 613D RE5>3I @B13D935.

,5B9 ／ 1C89>7D?> (G1C89>7D?D4@4EF1C38??C.?B7)

K(B?F949>7 CDE45>DC G9D8 6B5AE5>D 1CC5CC=5>DC 9> ?B45B D? =?>9D?B =1CD5BI ?6 CD1>41B4C D1E78D.

%?B5>9; 5 %9>35I (=9>35I =@4EF1C38??C.?B7)

K !>3B51C54 B5=5491D9?> ?6 CD1>41B4C 2I 1>1<I J9>7 1CC5CC=5>D 41D1 =?>D8<I

&9;;9 ,?B91> (8E4C?>>1@4EF1C38??C.?B7)

KE>7175=5>D 9> B51< G?B<4 5H@5B95>35C D? 2E%<4 CDE45>D 213;7B?E>4 ; >?G<5475 2I @<1>>9>7 Q5<4 DB9@C D? CE@@?BD CD1>41B4C.

%?B5>9; 5 %9>35I (=9>35I =@4EF1C38??C.?B7)

K%?>9D?B9>7 Q45<9DI ?6 EC5 6?B A31<5D93C %1D8

,5B9 ／ 1C89>7D?> (G1C89>7D?D4@4EF1C38??C.?B7)

KFB5AE5>D G1<; -D8B?E78 ?2C5BF1D9?>C G9D8 6554213; 6B?= 14=9>9CDB1D9?> 1>4 9>CDBE3D9?>1< CE@@?BD CD1P.

AE75>1 +1@@ (C1@@1@4EF1C38??C.?B7)

K!>3B51C5 B5=5491D9?> ?6 CD1>41B4C 2I 1>1<I J9>7 1CC5CC=5>D 41D1 =?>D8<I 1>4 ED9<9J9>7 9>CDBE3D9?>1< CE@@?BD CD1P 1>4 @1B1@B?65CC9?>1< D? 3?>4E3D C=1<< 7B?E@.

%?B5>9; 5 %9>35I (=9>35I =@4EF1C38??C.?B7)

K(B?F945 49P5B5>D91D54 C=1<< 7B?E@ =1D5B91<C D8B?E78 D85 ED9J1D1D9?> ?6 %AF+ 9*514I G?B; 2??; 6?B CD1>41B4 21C54 B97?B?EC @B13D935.

,5B9 ／ 1C89>7D?> (G1C89>7D?D4@4EF1C38??C.?B7)

A6D5B 38??C9>7 I ?EB AB51(C) ?6 F

, 85 C38??< 3?=@<5D5C 1 (1B5>D1< !>F?<F5=5>D (<1> ((FE(), G8938 9C 1F19<12<5 1D D85 C38??<
C9D5.