E?D6BAB:C6 %62B?:?8 A4256>I

2020-21 , 49@@=G:56 "> AB@F6 > 6?D) =2?

-23=6 @7 C@?D6?DC

E?D6BAB:C6 %62B?:?8 A4256>I

8085 ' $D %!DD$EB- *G *D +, "13; C?>F%<5, F$ 32222

8DD@://GGG.4EF1<C38??<C.?B7/5>D5B@B9C5

D6>@8B2A9:4C

) B:?4:A2=: #6LB6I C@==:?C ""   +D1BD D1D5 6?B D89C (B9>39@1<: 7/1/2019

2019-20 , D2DEC (@5B %+!D F%<5)	A3D9F5
, 49@@= -IA6 2?5 B256C , 6BF65 (@5B %+!D F%<5)	E<5=5>D1BI +38??< (#-5
) B:> 2BI , 6BF:46 -IA6 (@5B %+!D F%<5)	#-12 G5>5B1< E4E31D9?>
2018-19 -:D=6 " , 49@@=	O5C
2018-19 E4@?@>:42=I D:C25F2?D2865 (F+%) +2D6 (1C B5@?BD54 ?> +EBF5I 3)	89%
2018-19 E, , A , E38B@EAC +6AB6C6?D65 (CE27B?E@C G9D8 10 ?B =?B5 CDE45>DC) (CE27B?E@C 9> ?B1>75 1B5 25<?G D85 6545B1< D8B5C8?<4)	
, 49@@= B256C ! :CD@BI	2018-19: C (45%) 2017-18: C (43%) 2016-17: C (51%) 2015-16: D (39%)
2019-20 , 49@@= "> AB@F6> 6?D (, ") "?7@B> 2D:@?*	
, " +68:@?	&?BD851CD
+68:@?2= EH64ED:F6 D:B64D@B	[DECD9> +9=C]
-EB?2B@E?5 (AD:@?/CI 4=6	
162B	
, EAA@BD -:6B	&' , !& DA
E, , A , D2DEC	
* AC 45P>54 E>45B *E<5 6A-1.099811, F<?B941 A4=9>9CDB1D9F5 C?45. F?B =?B5 9>6?B= 1D9?>, [3<93; 85B5].	

, 49@@= B@2B5 AAAB@F2=

, 89C @<1> 9C @5>49>7 1@@B?F1< 2I D85 DEF1< C?E>DI +38??< B?1B4.

+53D9?> 1001.42(18), F<?B941 +D1DED5C, B5AE9B5C 49CDB93D C38??< 2?1B4C D? 1>>E1<<I 1@@B?F5 1>4 B5AE9B5 9=@<5=5>D1D9?> ?6 1 +38??<G945 !=@B?F5=5>D (<1> (+!() 6?B 5138 C38??< 9> D85 49CDB93D D81D 81C 1 C38??< 7B145 ?6 D ?B F. , 89C @<1> 9C 1<C? 1 B5AE9B5=5>D 6?B ,1B75D54 +E@@?BD 1>4 !=@B?F5=5>D (, +&!) 1>4 C?=@B585>C9F5 +E@@?BD 1>4 !=@B?F5=5>D (C+&!) C38??<C @EBCE1>D D? 1008.33 F.+. 1>4 D85 EF5BI +DE45>D +E33554C A3D (E++A).

,? 25 45C97>1D54 1C , +&!, 1 C38??< = ECD 81F5 ?>5 ?B = ?B5 E++A CE27B?E@(C) G9D8 1 F545B1< !>45H 25<?G 41%. , 89C @<1> C81<< 25 1@@B?F54 2I D85 49CDB93D. , 85B5 1B5 D8B55 G1IC 1 C38??< 31> 25 45C97>1D54 1C C+&!:

1. 81F5 1 C38??< 7B145 ?6 D ?B F
2. 81F5 1 7B14E1D9?> B1D5 ?6 67% ?B <?G5B
3. 81F5 1> ?F5B1<< F545B1<!>45H 25<?G 41%.

F?B D85C5 C38??<C, D85 +!(C81<< 25 1@@B?F54 2I D85 49CDB93D 1C G5<< 1C D85 BEB51E ?6 +38??< !=@B?F5=5>D.

, 85 F<?B941 D5@1BD=5>D ?6 E4E31D9?> (FD' E) +!(D5=@<1D5 =55DC 1<< CD1DED?BI 1>4 BE<5 B5AE9B5=5>DC 6?B DB149D9?>1< @E2<93 C38??<C 1>4 9>3?B@?B1D5C 1< 3?=@?>5>DC B5AE9B54 6?B C38??<C B5359F9>7 ,9D<5 ! 6E>4C. , 89C D5=@<1D5 9C B5AE9B54 2I +D1D5 B?1B4 ?6 E4E31D9?> *E<5 6A-1.099811,

) 2BD ": , 49@@= "?7@B> 2D:@?

, 49@@= &:CC:@? 2?5 /:C:@?

) B@F:56 D96 C49@@='C >:CC:@? CD2D6>6?D

⁄5 5>3?EB175 1 @?C9D9F5 3?≪12?B1D9F5 3?= = E>9DI D81D 49O5B5>D91D5C 9>CDBE3D9?> 1>4 381≪5>75C CDE45>DC D? 4? D859B 25CD.

) B@F:56 D96 C49@@='C F:C:@? CD2D6>6?D

E>D5B@B9C5 $51B>9>7 A3145=I @B?F945C 1> 5>7179>7 5>F9B?>=5>D D81D 5=@?G5BC CDE45>DC D? 25 3?=1CC9?>1D5 1>4 B5C@?>C9²<5 <51B>5BC.

, 49@@= %6256BC9:A -62>

&6> 36BC9:A
!45>D96I D85 >1=5, 5=19≪ 144B5CC, @?C9D9?> D9D<5, 1>4 :?2 4ED95C/B5C@?>C9²9D95C 6?B 5138 =5=25B ?6 D85 C38??≪<5145BC89@ D51=.:

' 2>6	-:D=6	#@3 DED:6C 2?5 +6CA@?C:3:=:D:6C

,51385B EF1<E1D9?>C
D1D1 A>1<I C9C
+AC
(, A
BE475D
(E2<93 *5<1D9?>C
' R35 +D1O
F19D8-B1C54 (1BD>5BC89@C
BEC9>5CC (1BD>5BC
(B?65CC9?>1< D5F5<?@= 5>D

B<1;5, F1I<5>5	!>CDBE3D9?>1< C?138	C?138 9>7 CI 3<5C G9D8 ,51385BC
		C?= = ?> (<1>>9>7 G9D8 ,51385BC
		D1D1 A>1<I C9C
		(B?65CC9?>1< D5F5<?@= 5>D

D6>@8B2A9:4 "?7@B> 2D:@?

) B:?4:A2= CD2BD 52D6
%?>41I 7/1/2019, "5OB5I C?<9>C !!

' E> 36B @7 D62496BC G:D9 2 2019 3-I 62B 288B682D6 @B 2 1-I 62B A=863B2 CD2D6 /A&
B2D:?8 @7 ! :89<I EL64D:F6. &?D5: F?B ->9+!G +E@@<5=5>D1< ,51385B A«?31D9?>, D51385BC
=ECD 81F5 1D<51CD 10 CDE45>D 1CC5CC=5>DC.
2

' E> 36B @7 D62496BC G:D9 2 2019 3-I 62B 288B682D6 @B 2 1-I 62B A=863B2 CD2D6 /A&
B2D:?8 @7 EL64D:F6. &?D5: F?B ->9+!G +E@@<5=5>D1< ,51385B A«?31D9?>, D51385BC =ECD
81F5 1D<51CD 10 CDE45>D 1CC5CC=5>DC.
1

-@D2= ?E> 36B @7 D62496B A@C:D:@?C 2==@42D65 D@ D96 C49@@=
59

D6>@8B2A9:4 D2D2

2020-21 , D2DEC (@5B %+!D F<5)	

2018-19 E,, A, E38B@EAC +6AB6C6?D65 (CE27B?E@C G9D8 10 ?B =?B5 CDE45>DC) (CE27B?E@C 9> ?B1>75 1B5 25<?G D85 6545B1< D8B5C8?<4)	B<13; /A6B931> A= 5B931> +DE45>DC E3?>?=931≪I D9C14F1>D1754 +DE45>DC E>74C8 $1>7E175 $51B>5BC 9C@1>93 +DE45>DC %E4D9B1391< +DE45>DC +DE45>DC / 9D8 D9C124D95C / 89D5 +DE45>DC
, 49@@= B256C ! :CD@BI	2018-19: C (45%) 2017-18: C (43%) 2016-17: C (51%) 2015-16: D (39%)
2019-20 , 49@@= "> AB@F6> 6?D (, ") "?7@B> 2D:@?*	
, " +68:@?	&?BD851CD
+68:@?2= EH64ED:F6 D:B64D@B	DECD9> +9= C
–EB?2B@E?5 (AD:@?/CI 4=6	
162B	
, EAA@BD –:6B	&', !& DA
E,, A, D2DEC	
* AC 45P>54 E>45B *E<5 6A-1.099811, F<?B941 A4=9>9CDB1D9F5 C?45. F?B =?B5 9>6?B=1D9?>, 393; 85B5.

"?5:42D@B		B256 %6F6=													-@D2=
	$	1	2	3	4	5	6	7	8	9	10	11	12	

&E= 25B ?6 CDE45>DC
5>B

?

B256 %6F6=

$ 1 2 3 4 5 6 7 8 9 10 11 12

-@D2=

+DE45>DC G9D8 DG? ?B =?B-

, 49@@= B256 C@>A@?6?D	2019			2018		
	, 49@@=	D:CDB:4D	, D2D6	, 49@@=	D:CDB:4D	, D2D6
%1D8 A38ῧF5=5>D	56%	62%	63%	56%	61%	62%
%1D8 $51B>ῧ>7 G1ῧ>C	47%	63%	62%	47%	59%	59%
%1D8 $?G5CD 25D8 (5B35>ῧ%5	30%	52%	51%	26%	48%	47%
+3ῧ>35 A38ῧF5=5>D	40%	48%	53%	47%	55%	55%

EO, "?5:42D@B 2C "?AED E2B:6B :? D96 , EBF6I							
"?5:42D@B	B256 %6F6= (AB:@B I 62B B6A@BD65)						-@D2=
	$	1	2	3	4	5	
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

B256 %6F6= D2D2
' (-E: -9:C 52D2 :C B2G 52D2 2?5 :?4=E56C A%% CDE56?DC G9@ D6CD65 2D D96 C49@@=.
-9:C :C ?@D C49@@= 8B256 52D2.

E%A						
B256	162B	, 49@@=	D:CDB:4D	, 49@@=- D:CDB:4D C@>A2B:C@?	, D2D6	, 49@@=- , D2D6 C@>A2B:C@?
03	2019	43%	51%	-8%	58%	-15%
	2018	42%	50%	-8%	57%	-15%
+1=5 GB145 C?=@1B9C?>	1%					
C?8?BD C?=@1B9C?>						
04	2019	44%	52%	-8%	58%	-14%
	2018	39%	49%	-10%	56%	-17%
+1=5 GB145 C?=@1B65%	5%					
C?8?BD C?=@1B9C?>	2%					
05	2019	37%	50%	-13%	56%	-19%
	2018	**45%**	51%	-6%	**55%**	-10%
+1=5 GB145 C?=@1B9C?>	-8%					
C?8?BD C?=@1B9C?>	-2%					

&A-!						
B256	162B	, 49@@=	D:CDB:4D	, 49@@=- D:CDB:4D C@>A2B:C@?	, D2D6	, 49@@=- , D2D6 C@>A2B:C@?
03	2019	64%	61%	3%	62%	

3%

E, , A F656B2= "?56H	
,?D1< &E=25B ?6 +E27B?E@C %9CC9>7 D85 ,1B75D	3
(B?7B5CC ?6 E>7⁴C8 $1>7E175 $51B>5BC 9> A389⁵F9>7 E>7⁴C8 $1>7E175 (B?P3⁹5>3I	50
,?D1< (?9>DC E1B>54 6?B D85 F545B1<!>45H	364
,?D1< C?=@?>5>DC 6?B D85 F545B1<!>45H	8
(5B35>D ,5CD54	100%

, E38B@EA D2D2	

, DE56?DC O:D9 D:C23:=:D:6C	
F545B1<!>45H - +DE45>DC / 9D8 D9C12⁹4D95C	33
+DE45>DC / 9D8 D9C12⁹4D95C +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	OE+
&E=25B ?6 C?>C53ED9F5 O51BC +DE45>DC / 9D8 D9C12⁹4D95C +E27B?E@ B5<?G 32%	0

E?8=:C9 %2?8E286 %62B?6BC	
F545B1<!>45H - E>7⁴C8 $1>7E175 $51B>5BC	25
E>7⁴C8 $1>7E175 $51B>5BC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	OE+
&E=25B ?6 C?>C53ED9F5 O51BC E>7⁴C8 $1>7E175 $51B>5BC +E27B?E@ B5<?G 32%	2

AC:2? , DE56?DC	
F545B1<!>45H - AC91> +DE45>DC	
AC91> +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&/A
&E=25B ?6 C?>C53ED9F5 O51BC AC91> +DE45>DC +E27B?E@ B5<?G 32%	0

B=24</A7B:42? A> 6B:42? , DE56?DC	
F545B1<!>45H - B<13; /A6B931> A=5B931> +DE45>DC	41
B<13; /A6B931> A=5B931> +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&'
&E=25B ?6 C?>C53ED9F5 O51BC B<13; /A6B931> A=5B931> +DE45>DC +E27B?E@ B5<?G 32%	0

! :CA2?:4 , DE56?DC	
F545B1<!>45H - 9C@1>93 +DE45>DC	44
9C@1>93 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&'
&E=25B ?6 C?>C53ED9F5 O51BC 9C@1>93 +DE45>DC +E27B?E@ B5<?G 32%	0

&E=D:B2O 3E4 6?B D81'&A9. *A7B?⁵2⁵B7A2⁴6?5?⁷2M37⁵ B	

' 2D:F6 A>6B:42? , DE56?DC	
F545B1<!>45H - &1D9F5 A=5B931> +DE45>DC	
&1D9F5 A=5B931> +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&/A
&E=25B ?6 C?>C53ED9F5 O51BC &1D9F5 A=5B931> +DE45>DC +E27B?E@ B5<?G 32%	0

) 24:M4 "C=2?56B , DE56?DC	
F545B1<!>45H - (139P3 !C<1>45B +DE45>DC	
(139P3 !C<1>45B +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&/A
&E=25B ?6 C?>C53ED9F5 O51BC (139P3 !C<1>45B +DE45>DC +E27B?E@ B5<?G 32%	0

O 9:D6 , DE56?DC	
F545B1<!>45H - / 89D5 +DE45>DC	55
/ 89D5 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	&'
&E=25B ?6 C?>C53ED9F5 O51BC / 89D5 +DE45>DC +E27B?E@ B5<?G 32%	0

E4@?@>:42==I D:C25F2?D2865 , DE56?DC	
F545B1<!>45H - E3?>?=931≪I D9C14F1>D1754 +DE45>DC	38
E3?>?=931≪I D9C14F1>D1754 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	OE+
&E=25B ?6 C?>C53ED9F5 O51BC E3?>?=931≪I D9C14F1>D1754 +DE45>DC +E27B?E@ B5<?G 32%	0

A?2=I C:C

D2D2 +6N64D:@?
A>CG5B D85 6?≪?G9>7 B5Q53D9?> @B?=@DC 16D5B 5H1=9>9>7 1>I/1≪ B5<5F1>D C38??< 41D1
C?EB35C (C55 7E945 6?B 5H1=@<5C 6?B B5<5F1>D 41D1 C?EB35C).

O 9:49 52D2 4@> A@?6?D C9@G65 D96 =@G6CD A6B7@B> 2?46? EHA=2:? D96
4@?DB:3ED:?8 724D@B(C) D@ =2CD I 62BKC =@G A6B7@B> 2?46 2?5 5:C4ECC 2?I DB6?5C

%1D8 $() 814 30% <51B>9>7 719>C, E@ :ECD 4% ?B?=@ D85 @B5F9?EC C38??< I 51B. C?>DB92ED9>7
613D?BC 9>3<E45D D85 6?≪?G9>7: <13; ?6 =?>9D?B9>7 CDE45>D @B?7B5CC, <13; ?6 49O5B5>D91D9?>
D? =55D >554C ?6 $() CDE45>DC, D51389>7 >?D 147>54 D? D85 CD1>41B4, 5D3.

O 9:49 52D2 4@> A@?6?D C9@G65 D96 8B62D6CD 564=:?6 7B@> D96 AB:@B I 62B?
EHA=2:? D96 724D@B(C) D92D 4@?DB:3ED65 D@ D9:C 564=:?6

+39D5>35 @B?P9D5>31I C8?G54 D85 7B51D5CD 453≪9>5, 1 7% 4B?@ 6B?= D85 @B5F9?EC C38??<
I 51B. C?>DB92ED9>7 613D?BC = 1I 9>3<E45D D85 6?≪?G9>7: <13; ?6 =?>9D?B9>7 CDE45>D @B?7B5CC,
>?D D51389>7 D? D85 CD1>41B4, D51385BC >?D 9=?<5=5>D9>7 C9D5=35 3EBB93E<E= , 5D3.

O 9:49 52D2 4@> A@?6?D 925 D96 8B62D6CD 82A G96? 4@> A2B65 D@ D96 CD2D6
2F6B286? EHA=2:? D96 724D@B(C) D92D 4@?DB:3ED65 D@ D9:C 82A 2?5 2?I DB6?5C

, 85 1B51 ?6 = 1D8 <51B>9>7 719>C 6?B D85 $() 814 D85 7B51D5CD 71@ 3?=@1B54 D? D85 CD1D5
1F5B175. F13D?BC = 1I 81F5 9>3<E454 D85 6?≪?G9>7: <13; ?6 =?>9D?B9>7 CDE45>D @B?7B5CC,

<13; ?6 49O5B5>D91D9?> D? = 55D D85 >554C ?6 $() CDE45>DC, >?D D51389>7 D? D85 CD1>41B4, 5D3.

O9:49 52D2 4@> A@?6?D C9@G65 D96 >@CD :>AB@F6> 6?D? O92D ?6G 24D:@?C 5:5 I@EB C49@@= D2<6 :? D9:C 2B62?

, 85 1B51 D81D C8?G54 D85 =?CD 9=@B?F5=5>D G1C D85 $() 6?B E$A. A B5149>7 9>D5BF5>D9?>9CD G?B; 54 C?<5<I G9D8 D85 $() CDE45>DC 9> 7B145C 3-5.

+6N64D:?8 @? D96 EO, 52D2 7B@>) 2BD " (D), :56?D:7I @?6 @B DG@ A@D6?D:2= 2B62C @7 4@?46B??

, 85 >E= 25B ?6 CDE45>DC G8? 1B5 1 ?B = ?B5 <5F5<C 2589>4 9> *5149>7.

+2?< I @EB 9:896CD AB:@B:D:6C (> 2H:> E> @7 5) 7@B C49@@=G:56 :> AB@F6> 6?D :? D96 EA4@> :?8 C49@@= I 62B

1. !>CDBE3D9?>1< CE<DEB5
2. %1D8 $()
3. *5149>7 (B?P395>3I
4. +395>35 (B?P395>3I
5. *5149>7 1>4 %1D8 $51B>9>7 G1<>C

AB62C @7 F@4EC:

#1. "?CDBE4D:@?2=) B24D:46 CA64:M42==I B6=2D:?8 D@ , D2?52B5C-2=:8?65 "?CDBE4D:@?	
AB62 @7 F@4EC D6C4B:AD:@? 2?5 +2D:@?2=6:	B1C54 ?> 14=9>9CDB1D9?> 3<1CCB??= G1<; D8B?E78C, ?><I **50% (0.5 ?6 1.0 C31<5)** ?6 3<1CCB??=C ?2C5BF54 145AE1D5<I 1CC5CC54 CDE45>D <51B>9>7. , 85 41D1 CE775CDC D81D CDE45>DC 1B5 >?D 259>7 1O?B454 ?@@?BDE>9D95C D? 45=?>CDB1D5 G85D85B D85I 81F5 DBE<I =1CD5B54 D85 CD1>41B4/3?>D5>D.
&62CEB623=6 (ED4@> 6:	100% ?6 ?EB 3EBB5>D 3?B5 3?>D5>D D51385BC G9<< CE335CC6E<<I 5>7175 9> 3?== =?> @<1>>9>7 2I EC9>7 <51B>9>7 1B3 @B?35CC D? @B5@1B5 3?== =?> 147>54 1CC5CC= 5>DC D? 45D5B=9>5 CDE45>D =1CD5BI. – >45B D85 ACC5CC9>7 ?6 +DE45>D $51B>9>7 41C82?1B4, 9=@B?F5 MD5D5B=9>5C %1CD5BIN 491< 6B?= **0.5 D? 0.7** 6?B 20-21 C38??< I51B.
) 6BC@? B6CA@?C:3=6 7@B >@?:D@B:?8 @ED4@> 6:	F1I<5>5 B<1;5 (2<1; 56(Q84EF><GB8??<C.?B786@O6@5731B(H@?%894EF1<C3B<C.?F97#6
EF:56?46- 32C65 , DB2D68I :	C?== =?> (<1>>9>7 6?B 1< E>D5B@B9C5 $51B>9>7 A3145=I D51385BC 2I 3?>D5>D 1>4 2I 7B145 <5F5< DEB9>7 3?== =?> @<1>>9>7, D51385BC G9<< ED9<9J5 <51B>9>7 1B3C D? 9>3B51C5 3?>D5>D ; >?G<5475 1>4 EC5 ?6 – >45BCD1>49>7 2I D5C97> 2I 2579>>9>7 G9D8 D85 5>4 9> =9>4 ,51385BC G9<< @<1> 5H9D D93; 5DC 1>4 ?D85B 1CC5CC= 5>DC D81D 1B5 147>54 D? D85 F<?BU41 +D1>41B4C 1>4 A389F5= 5>D $5F5< D5C3B9@D?BC ,51385BC G9<< 49C3ECC CDE45>D B5CE<DC D? 45D5B=9>5 CDE45>D =1CD5BI 1>4 @<1>

#2. "?CDBE4D:@?2=) B24D:46 CA64:M42==I B6=2D:?8 D@ , D2?52B5C-2=:8?65 "?CDBE4D:@?

| AB62 @7 F@4EC D6C4B:AD:@? 2?5 +2D:@??2=6: | B1C54 ?> D85 5 ECC5>D91<C +EBF5I D1D1, D51385BC B1D54 D85 1B51 ?6 C?«53D9F5 *5C@?>C92%9DI 1C F5BI G51; (19%). +@539P31«I , ?><I 23% ?6 D85 D51385BC 1D E$A 655< B5C@?>C92<5 G85> CDE45>DC 619%. , 89C 1B51 49B53D<I 9=@13DC CDE45>D 45F5<?@= 5>D, C38??<9=@B?F5=5>D, 1>4 @B?65CC9?>1< 7B?GD8 1>4 D89C G1C ?>5 ?6 ?EB G51; 5CD 1B51C. |

| &62CEB623=6 (ED4@>6: | FEDEB5 5 ECC5>D91<C +EBF5I %9>9 1CC5CC=5>DC D? 945>D%9I CDE45>D 45P39DC 1>4 1B51C D? 144B5CC 45P39DC 6B?= @B9?B 7B145C D81D @B5F5>D CDE45>DC 6B?= =1CD5B9>7 3EBB5>D 7B145 <5F5< 3?>D5>D |
| | B1C59>5 41D1 (9-*514I) |

|) 6BC@? B6CA@?C:3=6 7@B > @?:D@B:?8 @ED4@>6: | "5O C?«9>C (3?«9>C:1@4EF1C38??<C.?B7) |

| EF:56?46-32C65 , DB2D68I : | (1BD939@1D9?> 9> F5BD931< 1BD93E<1D9?> 1==?>7 7B145 <5F5<C
. 5BD931< 1BD93E<1D9?> D? G?B; D?75D85B D? 45F5<?@ D85 =9>9 1CC5CC=5>DC !>3<E45 9>D5BF5>D9?>9CDC G9D8 3?= =?> @<1>>9>7
!>3<E45 9>D5BF5>D9?>9CDC G9D8 7B145 <5F5< ($C(C) |

| +2D:@??2=6 7@B EF:56?46-32C65 , DB2D68I : | ,51385BC >554 D? AE93;<I 945>D%9I 1B51C ?6 CDE45>D 45P395>395C 1>4 144B5CC 133?B49>7<I
B1C54 ?> 5 ECC5>D91<C +EBF5I, D85I 494 >?D 81F5 3?«53D9F5 B5C@?>C92%9DI 6B?= ?>5 7B145 <5F5< D? D85 >5HD |

A4D:@? , D6AC D@ "> A=6> 6?D

(B?F945 CDB1D57%3 1>4 9>D5>D9?>1< ?@@?BDE>9D95C D8B?E78?ED D85 C38??< I51B 6?B D51385BC D? 5>7175 9> F5BD931< 1BD93E<1D9?> 13B?CC 7B145 <5F5<C 1>4 3?>D5>D 1B51C

|) 6BC@? +6CA@?C:3=6 | "5O C?«9>C (3?«9>C:1@4EF1C38??<C.?B7) |

!>CDBE3D9?>1< 3?138 G9« G?B; G9D8 D51385BC D? 5H1=9>5 CD1>41B4C, <51B>9>7 1B3C, 1>4 8?G CD1>41B4C 2E%4 ?> 5138 ?D85B 6B?= ?>5 7B145 <5F5< D? D85 >5HD

|) 6BC@? +6CA@?C:3=6 | F1I<5>5 B<1; 5 (2<1; 56@4EF1C38??<C.?B7) |

. 5BD931< D51=C G9«945>D%9I C@539P3 1B51C/CD1>41B4C D? 144B5CC CDE45>D 45P395>395C 1>4 @<1> >5HD CD5@C

|) 6BC@? +6CA@?C:3=6 | F1I<5>5 B<1; 5 (2<1; 56@4EF1C38??<C.?B7) |

FB5AE5>D<I C81B5 41D1 1>4 1>1<IJ5 DB5>4C 13B?CC 7B145 <5F5<C 1>4 3?>D5>D 1B51C. A44 41D1 D? G55;<I >5GC<5DD5B 1>4 = ?>D8<I 613E4I = 55D9>7C.

|) 6BC@? +6CA@?C:3=6 | "5O C?«9>C (3?«9>C:1@4EF1C38??<C.?B7) |

A55:D:@?2= , 49@@=G:56 "> AB@?F6> 6?D) B:@B:D:6C

		) 2BD /: BE586D	
1	""".A.	AB62C @7 F@4EC: "?CDBE4D:@?2=) B24D:46: , D2?52B5C-2=:8?65 "?CDBE4D:@?	$0.00
2	""".A.	AB62C @7 F@4EC: "?CDBE4D:@?2=) B24D:46: , D2?52B5C-2=:8?65 "?CDBE4D:@?	$0.00
		-@D2=:	$0.00