, 12;5 >6   >=C5=CB

+38>>;   5< >7A1?893B

) DA?>B5 1=4 (DC;9=5 >6 C85 +")

+38>>;; "=6>A< 1C9>=

' 554B   BB5BB< 5=C

) ;1==9=7 6>A "< ?A>E5< 5=C

, 9C;5 " *5@D9A5< 5=CB

  D475C C> +D??>AC   >1;B

+38>>; >1A4 ??A>E1;

, 8%C @<1> G1C 1@@B?F54 2I D85 DEF1< C?E>DI +38??< B?1B4 ?> 10/1/2019.

+") DC8>A9CH

+53D9?> 1001.42(18), F<?B941 +D1DED5C, B5AE9B

EC9>7 D85 @<1> D? 7E945 D859B G?B; D8B?E78?ED D85 I 51B. , 89C @B9>D54 F5BC9?> B5@B5C5>DC D85 +") 1C ?% D85 ND1D5 &?49Q540 <9CD54 9> D85 6??D5B.

+38>>; &9BB9>= 1=4 . 9B9>=

) A>E945 C85 B38>>; B < 9BB9>= BC1C5< 5=C

, 85 =9CC9?> ?6 *ED8 ' . -@C?> E<5=5=>D1BI +38??<9C D? 5>7175, 5=@?G5B 1>4 54E31D5 CDE45>DC D? 13895F5 D859B @?D5>D91<9> D85 7<?>21< 3?= = E>9DI.

) A>E945 C85 B38>>; B E9B9>= BC1C5< 5=C

, 85 F9C9?> ?6 *ED8 ' . -@C?> E<5=5=>D1BI +38??<9C D? 9>C@9B5 1>4 @B?F945 ?@@?BDE>9D95C 6?B 5F5BI CDE45>D D? D89>;, D? <51B>, D? 13895F5, 1>4 D? 253?= 5 1 25DD5B @5BC?> 9> ?EB 7<?21<
3?= = E>9DI.

+38>>; %5145AB89? , 51<

&5< 25AB89?
"45>D96I D85 >1= 5, 5=1K 144B5CC 1>4 @?C9D9?> D9D<5 6?B 5138 = 5= 25B ?6 D85 C38??< <5145BC89@ D51=

' 1< 5	, 9C;5	#>2 DC95B 1=4 *5B?>=B929;9C95B
+@9>>5B, OF?>>5	)B9>39@1<	">CDBE3D9?>1< %5145B, 3<1CCB??4 12C5BF1D9?>C 1>4 3?138 9>7.
*?I 1<,		

+C$7$3P2$5+5f$&58$80$0g821$8340$85$1$2$08$16$1b%-$A

"=4931C>A	A145 %5E5; $												, >C1;
ADD5>41>35 25<?G 90 @5B35>D	8	7	4	5	6	7	0	0	0	0	0	0	0	37
(>5 ?B = ?B5 CEC@5>C9?>C	3	1	1	5	0	3	0	0	0	0	0	0	0	13
C?EBC5 61%<EB5 9> E%A ?B &1D8	8	7	5	5	3	0	0	0	0	0	0	0	0	28
%5F5< 1 ?> CD1D5G945 1CC5CC=5>D	0	0	0	9	6	6	0	0	0	0	0	0	0	21

, 85 =D< 25A >6 BCD45=CB F 9C8 CF > >A < >A5 51A;H F 1A=9=7 9=4931C>AB

"=4931C>A	A145 %5E5; $												, >C1;
+DE45>DC G9D8 DG? ?B = ?B5 9>4931D?BC	18	15	25	36	19	24	0	0	0	0	0	0	0	137

) 1AC "" ' 554B BB5BB< 5=C =1;HB9B

+D27A>D?B	+ ! ((% * (&) (' ', + O + - * (-) +										
+D27A>D?B	% 38	% %	% % %	&1C8 38	&1C8 %	&1C8 % %	+39 38	++ 38	&+ 335;	A14 *1C5	335;
&-%	57	64		85	80						
/!,	70	58	36	84	69		69				
F*%	62	59	48	72	68	52	42				

+D27A>D?B	+ ! ((% * (&) (' ', + O + - * (-) +										
+D27A>D?B	% 38	% %	% % %	&1C8 38	&1C8 %	&1C8 % %	+39 38	++ 38	&+ 335;	A14 *1C5	335;
+/D	40	44	38	55	33	38	46				
B%$	37	36	33	61	40	29	54				
&-%	76	70		71	30						
/!,	66	48	36	84	48	54	76				
F*%	56	48	43	74	45	38	63				

++   1C1

, 8%C 41D1 81C 255> E@41D54 6?B D85 2018-19 C38??< I 51B 1C ?6 7/16/2019.

++   545A1; "=45G

E++A C1D57?BI (, +&" ?B C+&")	' /A
(. E*A%% F545B1< ">45H L A« +DE45>DC	58
(. E*A%% F545B1< ">45H B5<?G 41% A« +DE45>DC	' (
,?D1< ' E=25B ?6 +E27B?E@C &9CC9>7 D85 ,1B75D	0
)B?7B5CC ?6 E>7?C8 %1>7E175 %51B>5BC 9> A389%F9>7 E>7?C8 %1>7E175)B?Q3%5>3I	
,?D1<)?9>DC E1B>54 6?B D85 F545B1< ">45H	409
,?D1< C?=@?>5>DC 6?B D85 F545B1< ">45H	7
)5B35>D ,5CD54	99%

+D27A>D?   1C1

+CD45=CB / 9C8   9B129;9C95B

F545B1< ">45H - +DE45>DC / 9D8 D9C129%9D95C	52
+DE45>DC / 9D8 D9C129%9D95C +E27B?E@ B5<?G 41% 9> D85 CEBB5>D 051B?	' (
' E=25B ?6 C?>C53ED9F5 051BC +DE45>DC / 9D8 D9C129%9D95C +E27B?E@ B5<?G 32%	0

=7;9B8 %1=7D175 %51A=5AB

F545B1< ">45H - E>7?C8 %1>7E175 %51B>5BC	
E>7?C8 %1>7E175 %51B>5BC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D 051B?	' /A
' E=25B ?6 C?>C53ED9F5 051BC E>7?C8 %1>7E175 %51B>5BC +E27B?E@ B5<?G 32%	0

B91= +CD45=CB	
F545B1< ">45H - AC91> +DE45>DC	
AC91> +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' /A
' E=25B ?6 C?>C53ED9F5 O51BC AC91> +DE45>DC +E27B?E@ B5<?G 32%	0

;13: 6A931= < 5A931= +CD45=CB	
F545B1< ">45H - B<13; /A6B931> A=5B931> +DE45>DC	49
B<13; /A6B931> A=5B931> +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' (
' E=25B ?6 C?>C53ED9F5 O51BC B<13; /A6B931> A=5B931> +DE45>DC +E27B?E@ B5<?G 32%	0

! 9B?1=93 +CD45=CB	
F545B1< ">45H - ! 9C@1>93 +DE45>DC	
! 9C@1>93 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' /A
' E=25B ?6 C?>C53ED9F5 O51BC ! 9C@1>93 +DE45>DC +E27B?E@ B5<?G 32%	0

&D;C9A1391; +CD45=CB	
F545B1< ">45H - &E<D9B1391< +DE45>DC	72
&E<D9B1391< +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' (
' E=25B ?6 C?>C53ED9F5 O51BC &E<D9B1391< +DE45>DC +E27B?E@ B5<?G 32%	0

' 1C9E5 < 5A931= +CD45=CB	
F545B1< ">45H - ' 1D9F5 A=5B931> +DE45>DC	
' 1D9F5 A=5B931> +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' /A
' E=25B ?6 C?>C53ED9F5 O51BC ' 1D9F5 A=5B931> +DE45>DC +E27B?E@ B5<?G 32%	0

) 139K3 "B;1=45A +CD45=CB	
F545B1< ">45H -) 139Q3 "C<1>45B +DE45>DC	
) 139Q3 "C<1>45B +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' /A
' E=25B ?6 C?>C53ED9F5 O51BC) 139Q3 "C<1>45B +DE45>DC +E27B?E@ B5<?G 32%	0

/ 89C5 +CD45=CB	
F545B1< ">45H - / 89D5 +DE45>DC	64
/ 89D5 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' (
' E=25B ?6 C?>C53ED9F5 O51BC / 89D5 +DE45>DC +E27B?E@ B5<?G 32%	0

3>=>< 931;;H 9B14E1=C1754 +CD45=CB	
F545B1< ">45H - E3?>?=931<<I D9C14F1>D1754 +DE45>DC	58
E3?>?=931<<I D9C14F1>D1754 +DE45>DC +E27B?E@ B5<?G 41% 9> D85 CEBB5>D O51B?	' (

' E=25B ?6 C?>C53ED9F5 O51BC E3?>?=931≪I D9C14F1>D1754 +DE45>DC +E27B?E@ B5<?G 32%	0

=1;HB9B

1C1 *5L53C9>=

A>CG5B D85 6?≪?G9>7 B5R53D9?> @B?=@DC 16D5B 5H1=9>9>7 1>I/1≪ B5<5F1>D C38??< 41D1 C?EB35C (C55 7E945 6?B 5H1=@<5C 6?B B5<5F1>D 41D1 C?EB35C).

/ 8938 41C1 3>< ?>=5=C B8>F54 C85 ;>F5BC ?5A6>A< 1=35   G?;19= C85 3>=CA92DC9=7 613C>A B C> ;1BC H51AJB ;>F ?5A6>A< 1=35 1=4 49B3DBB 1=H CA5=4B

E%A B?DD?= 25% C8?G54 D85 <?G5CD @5B6?B=1>35. ,B5>4C 9>4931D5 1 <13; ?6 719>C 6?B D8?C5 CDE45>DC

/ 8938 41C1 3>< ?>=5=C B8>F54 C85 7A51C5BC 453;9=5 6A>< C85 ?A9>A H51A G?;19= C85 613C>A B C81C 3>=CA92DC54 C> C89B 453;9=5

5D8 7B145 C395>35 C3?B5C C8?G54 D85 7B51D5CD 4534>5 6B?= @B5F9?EC I51BC. , 89C G1C 1 6E>3D9?> ?6 7?9>7 6B?= 1 454931D54 C395>35 D51385B D? 1 =1D8/C395>35 C@9D.

/ 8938 41C1 3>< ?>=5=C 814 C85 7A51C5BC 71? F85= 3><?1A54 C> C85 BC1C5 1E5A175   G?;19= C85 613C>A B C81C 3>=CA92DC54 C> C89B 71? 1=4 1=H CA5=4B

E%A B?DD?= 25% C8?G54 D85 7B51D5CD 71@ 3?=@1B54 G9D8 D85 CD1D5.)B?65CC9?>1< 45F5<?@=5>D 1>4 9>49F94E1≪J54 CDE45>D 9>CDBE3D9?> 3?>DB92ED54 D? D89C 71@.

/ 8938 41C1 3>< ?>=5=C B8>F54 C85 <>BC 9< ?A>E5< 5=C / 81C =5F 13C9>=B 494 H>DA B38>>; C1:

449C9>=1; , 9C;5 " *5@D9A5< 5=CB
, 89C C53D9?> = ECD 25 3?=@<5D54 % D85 C38??< 9C 9=@<5=5>D9>7 1 , 9D<5 ",)1BD A C38??<G945
@B?7B1= 1>4 ?@DC D? EC5 D85 +38??<G945 "=@B?F5=5>D)<1> D? C1D9C6I D85 B5AE9B5=5>DC ?6 D85
C38??<G945 @B?7B1= =<1>, 1C ?ED<9=54 9> D85 EF5BI +DE45>D +E33554C A3D,)E2<93 %1G ' ?.
114-95, K 1114(2). , 89C C53D9?> 9C >?D B5AE9B54 6?B >?>-, 9D<5 " C38??<C.

5B3A925 8>F C85 B38>>; ?;1=B C> 2D9;4 ?>B9C9E5 A5;1C9>=B89?B F 9C8 ?1A5=CB
61< 9;95B 1=4 >C85A 3>< < D=9CH BC1: 58>;45AB C> 6D;K;; C85 B38>>; B < 9BB9>= 1=4
BD??>AC C85 =554B >6 BCD45=CB

, 85 C38??< @<1>C D? 5CD12<9<C8 @1BD>5BC89@C G9D8 <?31< 2EC9>5CC5C 2I 14F5BD9C9>7 F1B9?EC
2EC9>5CC5C 9> D85 B13; -,?-+38??< F<I 5B 1=4 G55;<I - @?C> C?>>53D9?>. *ED8 - @?C>
5<3?EB175C D85 CDE45>D 61=9<5C D? CE@@?BD D85 2EC9>5CC @1BD>5BC 1>4 9> B5DEB>, D85
2EC9>5CC5C 1B5 3?>DB92ED9>7 B5C?EB35C D? D85 C38??<. , 85 C38??< 81C 1<C? 3B51D54 G?B; 9>7
B5<1D9?>C89@C G9D8 619D8-21C54 ?B71>9J1D9?>C 1>4 >?>-@B?QD 175>395C 9> ?B45B D? =55D D85
@8IC931<, 5=?D9?>1< 1>4 C?391< >554C ?6 D85 CDE45>D 2?4I.

)   ) %9=:
, 85 C38??< 3?=@<5D5C 1)1B5>D1< ">F?<F5=5>D)<1> ()FE)), G8938 9C 1F19<12<5 1D D85
C38??< C9D5.

5B3A925 8>F C85 B38>>; 5=BDA5B C85 B>391; 5< >C9>=1; =554B >6 1;; BCD45=CB 1A5
259=7 < 5C F 8938 < 1H 9=3;D45 ?A>E949=7 3>D=B5;9=7 < 5=C>A9=7 1=4 >C85A ?D?9;
B5AE935B

-@C?> 81C 1> 5H<5B<5>354 C38??< 3?E>C5<?B, D8B55 6E<<9= 5 5H35@D9?>1< 54E31D9?> D51385BC,
1> 1CC9CD1>D @B9>39@1< 1>4 @B9>39@1< G8? G?B; 1C 1 D51= D? 945>D96I, =?>9D?B 1>4 @B?F945
C5BF935C D? CDE45>DC G8? >554 3?E>C54>7, =5>D?B9>7, 2581F9?B =1>175=5>D 1>4 13145=93
CE@@?BD.

, 85 C38??< 3?E>C5<9>7 D51= C55; C D? 9=@<5=5>D 1 3?=@B585>C9F5 45F5<?@=5>D1< C38??<
3?E>C5<9>7 @B?7B1= G8938 @B?F945C 54E31D9?>, @B5F5>D9?> 1>4 9>D5BF5>D9?> C5BF935C D81D
1B5 9>D57B1D54 9>D? 1< 1C@53DC ?6 389<4B5>MC <9F5C. , 85 3?E>C5<9>7 D51= 25<95F5C D81D 51B<I
945>D9Q31D9?> 1>4 9>D5BF5>D9?> ?6 389<4B5>MC 13145=93 1>4 45F5<?@<C?391< >554C 1B5

5B3A925 C85 BCA1C5795B C85 B38>>; 5< ?;>HB C> BD??>AC 9=3>< 9=7 1=4 >DC7>9=7
3>8>ACB >6 BCD45=CB 9= CA1=B9C9>= 6A>< >=5 B38>>; ;5E5; C> 1=>C85A