

DDE2< C?D>CH) D3<:4 , 49??<B

) :>652<6 E<6 = 6>C2AH
, 49??<



2020-21 , 49??<F :56 " = @A?E6 = 6>C
)<2>

-23<6 ?7 C?>C6>CB

, 49??< D6 = ?8A2@9:4B	3
) DA@?B6 2>5 (DC<:>6 ?7 C96 , ")	4
, 49??< ">7?A = 2C:??>	5
' 665B ABB6BB = 6>C	11
) <2>>:>8 7?A " = @A?E6 = 6>C	15
) ?B:C:E6 CD<CDA6 & E>E:A?> = 6>C	21
BD586C C? , D@@?AC ?2<B	22

2?@J G08E @J G<E; @E> 8GGIFM80 9P K?< " LM80 ! FLEKP 1: ?FF0 F8I; .

, ") ADC9?A:CH

1<: K@FE 1001.42(18), \$CFI@ 8 1K8KJK<J, I<HL@<J ; @JKI@ K J: ?FF0 9F8I; J KF 8EEL800P 8GGIFM< 8E; I<HL@< @DG0<D<EK8K@FE F= 8 1: ?FF0N@ < 'DGIFM<D<EK .08E (1'.) =FI <8: ? J: ?FF0 @E K?< ; @JKI@ K K?8K ?8J 8 J: ?FF0 >I8; < F= " FI \$. 2?@J G08E @J 80JF 8 I<HL@<D<EK =FI 28I><K<; 1LGGFIK 8E; 'DGIFM<D<EK (21&') 8E; ! FDGI<?<EJ@M< 1LGGFIK 8E; 'DGIFM<D<EK (! 1&') J: ?FF0J GLIJL8EK KF 1008.33 \$.1. 8E; K?< #M<IP 1KL; <EK 1L: :<<; J A: K (#11A).

2F 9< ; <J@>E8K<; 8J 21&', 8 J: ?FF0 DLJK ?8M< FE< FI DFI< #11A JL9>IFLG(J) N@? 8 \$<; <I80 'E; <0 9<0FN 41%. 2?@J G08E J?800 9< 8GGIFM<; 9P K?< ; @JKI@ K. 2?<I< 8I< K?I<< N8PJ 8 J: ?FF0 : 8E 9< ; <J@>E8K<; 8J ! 1&':

1. ?8M< 8 J: ?FF0 >I8; < F= " FI \$
2. ?8M< 8 >I8; L8K@FE I8K< F= 67% FI 0FN<I
3. ?8M< 8E FM<I800 \$<; <I80 'E; <0 9<0FN 41%.

\$FI K?<J< J: ?FF0J, K?< 1'. J?800 9< 8GGIFM<; 9P K?< ; @JKI@ K 8J N<00 8J K?< LI<8L F= 1: ?FF0 'DGIFM<D<EK.

2?< \$CFI@ 8 " <G8IKD<EK F= #; L: 8K@FE (\$" - #) 1'. K<DG08K< D<<KJ 800 JK8KJKFIP 8E; ILC< I<HL@<D<EKJ =FI KI8; @FE80 GL900 J: ?FF0J 8E; @E: FIGFI8K<J 800 : FDGFE<EKJ I<HL@<; =FI J: ?FF0J I<: <@M@E> 2@0<< ' =LE; J. 2?@J K<DG08K< @J I<HL@<; 9P 1K8K< F8I; F= #; L: 8K@FE OL0< 6A-1.099811, \$CFI@ 8 A; D@E@JKI8K@M< ! F; <, =FI 800 EFE-: ?8IK<I J: ?FF0J N@? 8 : LII<EK >I8; < F= " FI \$, FI 8 >I8; L8K@FE I8K< 67% FI 0<JJ. " @JKI@ KJ D8P FGK KF I<HL@< 8 1'. LJ@E> 8 K<DG08K< F= @J : ?FF0J@E> =FI J: ?FF0J K?8K ; F EFK WK K?< 8=FI<D<EK@FE<; : FE; @FEJ. 2?@J ; F: LD<EK N8J GI<G8I<; 9P J: ?FF0 8E; ; @JKI@ K 0<8; <IJ?@G LJ@E> K?< \$" - #'J J: ?FF0 @DGIFM<D<EK G08EE@E> N<9 8GG00 8K@FE 0F: 8K<; 8K [NNN.XFI@ 8: @DJ.FI>.](#)

) DA@?B6 2>5 (DC<:>6 ?7 C96 , ")

2?< 1'. @J @EK<E; <; KF 9< K?< GI@D8IP 8IK@8: K LJ<; 9P <M<IP J: ?FF0 N@? JK8B<?F0; <IJ KF I<M@<N ; 8K8, J<K >F80J, : I<8K< 8E 8: K@FE G08E 8E; DFE@FI GIF>I<JJ. 2?< \$CFI@ 8 " <G8IKD<EK F= #; L: 8K@FE <E: FLI8><J J: ?FF0J KF LJ< K?< 1'. 8J 8 T@M@E> ; F: LD<EKU 9P : FEK@EL800P LG; 8K@E>, I<WE@E> 8E;

) 2AC " : , 49??< ">7?A= 2C:??>

, 49??< &:BB:??> 2>5 /:B:??>

) A?E:56 C96 B49??<'B = :BB:??> BC2C6= 6>C

. @E<; 8<<, FLI =LKL< @ J O'%&2.

- LI JKL; <EKJ 8I<:

I@<8EK

O<J@<EK

'E: <LJ@M<

%F8<-; I@M<E

&FE<JK

2<8D . <8P<IJ GI<G8I<; KF <<8; 8E; <<8IE N@K? : FEW; <E: <.

) A?E:56 C96 B49??<'B E:B:??> BC2C6= 6>C

AK . @E<; 8<<:

5< 8I< FE< K<8D N@K? FE< M@J@FE.

5< 8I< <<8; <IJ, <<8IE<IJ, 9<<@M<IJ @E G<FG<<.

5< ?8M< >F8<J 8E; ?LJK< ?8I; KF I<8: ? K?<D.

5< I<JG<: K ; @V<I<E: <J 8E; <DGFN<I <8: ? FK?<I KF J?FN LG 8LK?<EK@ 8CCP.

5< 8I< A*! ?0042@2s2@03@@"3@3..

, 49??< %6256AB9:@ -62=

&6= 36AB9:@

'; <EK@P K?< E8D<, <D8@ 8; ; I<JJ, GFJ@<FE K@<<, 8E; AF9 ; LK@<J/I<JGFJ@9@<@<J =FI <8: ?

D<D9<I F= K?< J: ?FF< <<8; <IJ?@G K<8D.:>

' 2 = 6

- :C<6

#?3 DDC:6B 2>5 +6B@?>B:3:<C:6B

\$L<>E@,
)8K?8I@E< . I@E: @G8C

. I@E: @G8C \$L<>E@ @J 8E @EJKIL: K@FE8C C<8; <I I<JGFEJ@9< =FI:
 -! I<8K@E>, : FDDLE@ 8K@E>, 8E; @DGL<D<EK@E> 8 J?8I<; M@J@FE
 -1<KK@E> ?@? >F8CJ =FI HL8C@KP @EJKIL: K@FE 8E; DFE@FI@E> GIF>I<JJ
 -+8@EK8@E@E> KILJK@E> 8E; I<JG<: K=LC I<C8K@FEJ?@GJ N@? 8CC
 JK8B<?FC; <IJ (JKL; <EKJ, =8D@@<J, =8: LCKP, JK8V, ; @KI@: K C<8; <IJ?@G,
 : FDDLE@KP)
 -1LGGFIK@E> GIF=<JJ@FE8C ; <M<CFGD<EK =FI =8: LCKP 8E; JK8V
 -+8E8>@E> I<JFLI: <J K?8K D80@D@< <Y: @E: P, <V<: K@M<E<JJ, 8E;
 8I< @E 8C@>ED<EK KF M@J@FE/M8C<J
 -! LCK@M8K@E> 8 C<8IE@E> <EM@FED<EK N?<I< JKL; <EKJ 8E; =8: LCKP
 =<<C< DFK@FE8CCP 8E; G?PJ@: 8CCP J8=<

. I@, <,
'E><I AJJ@JK8EK
. I@E: @G8C

AJJ@JK GI@E: @G8C @E @DGL<D<EK@E> & : FDDLE@ 8K@E> J: ?FFC M@J@FE,
 DFE@FI@E> GIF>I<JJ, =8: @@8K@E> GIF=<JJ@FE8C ; <M<CFGD<EK,
 D8@EK8@E@E> KILJK@E> 8E; I<JG<: K=LC I<C8K@FEJ?@GJ N@?
 JK8B<?FC; <IJ, D8JK<I J: ?<; L@E>, @JL@E> I<GFIK : 8I; J/>I8; <J 8E;
 - - \$: FDGL@8E: <, FM<IJ<<@E> \$2#

" - * " LK@<J 'E: CL; <:
 -#*A/O<8; @E> A; D@E@JKI8KFI
 -1: ?FFC-N@ < C@<I8: P @E@8K@M<
 -2@C< ' " <J@E<<
 -! '1 A=@<IJ: ?FFC A; D@E@JKI8KFI
 -! LCKLI< & ! C@D8K< ! FFI; @E8KFI %<E<I8C . FGLC8K@FE (. '1 &
 " @J: @G@E<)
 -1: ?FFC 18=<KP . F@E@E<)

' 2= 6	- :C<6	#?3 DDC:6B 2>5 +6B@?>B:3:<:C:6B
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-/L8IK<ICP A/ &FEFIOFCC ! <C<9I8K@FEJ
 -'#. ! FDGC@8E: <
 -#EIFCCD<EK & O<>@JKI8K@FE
 -&FD<C<JJ/" @JGt8: <; . F@EK . <IJFE
 -\$LCC 1<IM@. < . F@EK . <IJFE

. IFM@, <J I<8; @E>/#*A @EK<IM<EK@FEJ 8J E<<; <; KF JL9>IFLGJ F= JKL; <EKJ
 \$8: @K8K<J N<<BcP . *! J N@? I<8; @E> K<8: ?<IJ 8E; GIFM@, <J
 GIF=<JJ@FE8C ; <M<C<FGD<EK 8J E<<; <;
 'DGC<D<EKJ N<<BcP : F8: ?@E> : P: C<J N@? K<8: ?<IJ
 +FE@FIJ GIF>I<JJ F= @O<8; P, 1K8E; 8I; J +8JK<IP 3E@ <08DJ,
 'EJKIL: K@FE8C . +AJ, O+!/ O, \$I<: Bc<
 ! F8: ? ! I<8K<J 3E@ Gt8EJ/\$F: LJ : 8C<E; 8IJ 8J E<<; <; =FI K<8: ?<IJ
 ! F-2<8: ?<J/+F; <C K<8: ?<J 8J E<<; <; KF JLGGFJK D8K? @EJKIL: K@FE
 1G<8I?<8; J J: ?FFC-N@, < C<I8: P @E@8K@M<
 *@<I8: P N<<B
 ! F-Gt8EJ DFEK?CP " I@?K - LKJ" & =FI JKL; <EKJ I<8: ?@E> >F8CJ
 . IF=<JJ@FE8C " <M<C<FGD<EK ! FFI; @E8KFI
 , <N 2<8: ?<I . IF>I8D A; M@FI

IFNE, +8ICFN	- K?<I	+IJ. IFNE GIFM@, <J 8 N<8CK? F= BEFN<C; >< 8E; <OG<I@E: < KF K?< C<8; <IJ?@G K<8D N@?@E K?< 8I<8 F= 1G<: @8C #; L: 8K@FE. +IJ. IFNE GIFM@, <J @EJ@?K 8E; C<8; <IJ?@G KF K?< J: ?FFC I<C8K<; KF 9<JK G18: K@ <J 8E; ; @V<I<EK@8K<; E<<; J =FI JKL; <EKJ @E K?< ! FDDLE@ 8K@FE/1F: @8C 1B@CJ J<KK@E> 8E; K?FJ< K?8K 8I< D8@EKJKI<8D<; . 1?< GIFM@, <J JKI8K<>@CJ FE ?FN KF D<<K K?<@ : FDDLE@ 8K@M< E<<; J, <EJLI<J '#. : FDGC@8E: < 8E; J<IM<J 8J K?< *#A =FI K?< ! 11 ; <G8IKD<EK.
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%@9JFE, (8: B	'EJKIL: K@FE8C ! F8: ?	. IFM@, <J @EK<EJ@M< D8K? @EK<IM<EK@FEJ 8J E<<; <; KF JL9>IFLGJ F= JKL; <EKJ \$8: @K8K<J N<<BcP . *! J N@? D8K? K<8: ?<IJ 8E; GIF=<JJ@FE8C ; <M<C<FGD<EK 8J E<<; <; 'DGC<D<EKJ N<<BcP : F8: ?@E> : P: C<J N@? K<8: ?<IJ +FE@FIJ GIF>I<JJ F= @O<8; P, 1K8E; 8I; J +8JK<IP 3E@ <08DJ, . +AJ, A: 8C<K@ J, \$I<: Bc< ! I<8K<J 3E@ Gt8EJ/\$F: LJ : 8C<E; 8IJ 8J E<<; <; =FI K<8: ?<IJ ! F-2<8: ?<J/+F; <C K<8: ?<J 8J E<<; <; KF JLGGFJK D8K? @EJKIL: K@FE 100 " 8PJ F= 1: ?FFC ! <C<9I8K@FE . @' 8P ! <C<9I8K@FE '; <EK@W<J JKL; <EKJ =FI D8K? : C<L9/: FDG<K@@FE--: FDG<K<J (8E; N@EJ) ! F-Gt8EJ DFEK?CP " I@?K - LKJ" & %I<<E . 8IK@J =FI JKL; <EKJ I<8: ?@E> >F8CJ 2<JK@E> " <J@E<<
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D6= ?8A2@9:4 ">7?A= 2C:??>

) A:>4:@2< BC2AC 52C6
+FE; 8P 4/20/2020,) 8K?<I@E< \$L<>@E@<

' D= 36A ?7 C62496AB F :C9 2 2019 3-H62A 288A682C6 ?A 2 1-H62A A<863A2 BC2C6 /A&
A2C:>8 ?7 ! :89<H EJ 64C:E6. , FK<: \$FI 3E@1'% 1LGG<<D<EK8< 2<8: ?<I ACCF: 8K@FE, K<8: ?<IJ
DLJK ?8M< 8K <<8JK 10 JKL; <EK 8JJ<JJD<EKJ.

1

' D= 36A ?7 C62496AB F :C9 2 2019 3-H62A 288A682C6 ?A 2 1-H62A A<863A2 BC2C6 /A&
A2C:>8 ?7 EJ 64C:E6. , FK<: \$FI 3E@1'% 1LGG<<D<EK8< 2<8: ?<I ACCF: 8K@FE, K<8: ?<IJ DLJK
?8M< 8K <<8JK 10 JKL; <EK 8JJ<JJD<EKJ.

4

-?C2< >D= 36A ?7 C62496A @?B:C:??>B 2<<?42C65 C? C96 B49??<

44

D6= ?8A2@9:4 D2C2

2020-21 , C2CDB (G<I +1''' \$@<)	A: K@M<
, 49??< -H@6 2>5 A256B , 6AE65 (G<I +1''' \$@<)	#<<D<EK8IP 1: ?FF< .)-5
) A:= 2AH , 6AE:46 -H@6 (G<I +1''' \$@<)) -12 %<E<I8< #; L: 8K@FE
2018-19 -:<6 " , 49??<	6<J
2018-19 E4?>?= :42<<H D:B25E2>C2865 (F+%) +2C6 (8J I<GFIK<; FE 1LIM<P 3)	100%
2018-19 E , A , D38A?D@B +6@A6B6>C65 (JL9>IFLGJ N@? 10 FI DFI< JKL; <EKJ) (JL9>IFLGJ @E FI8E>< 8I< 9<FN K?< =<; <I8< K?I<J?FC;)	⑧: B/A-I@ 8E AD<I@ 8E 1KL; <EKJ #: FEFD@ 8@P " @J8; M8EK8><; 1KL; <EKJ &@JG8E@ 1KL; <EKJ 1KL; <EKJ 5@? " @J89@@<@J 5?@< 1KL; <EKJ
, 49??< A256B ! :BC?AH	2018-19: " (39%) 2017-18: ! (53%) 2016-17: ! (49%) 2015-16: ! (47%)
2019-20 , 49??< "= @A?E6= 6>C (, ") ">7?A= 2C:??>*	
, " +68:??>	, FIK?<8JK
+68:??>2< EG64DC:E6 D:A64C?A	" LJKE 1@DJ
-DA>2A?D>5 (@C:??>/CH4<6	
162A	, /A

, D@@?AC -:6A	2'#0 1
E, , A , C2CDB	
* AJ ; <WE<; LE; <I OLC< 6A-1.099811, \$CFI@, 8 A; D@E@JKI8K@M< ! F; <. \$FI DFI< @E=FID8K@FE, :@ B ?< <.	

-96 >D=E2AH C2A>>8, HBC@=B C975D\$46E#88QA(750B\$30P(6&9@

CDAA6>C 162A

-96 >D= 36A ?7 BCD56>CB 3H 8A256 <6E6< C92C 6G9:3:C 6249 62A<H F 2A>:>8
:>5:42C?A <:BC65:

">5:42C?A	A256 %6E6< \$ 1 2 3 4 5 6 7 8 9 10 11 12 -
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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]



">5:42C?A	A256 %6E6<												-?C2<	
	\$	1	2	3	4	5	6	7	8	9	10	11		12
, LD9<I F= JKL; <EKJ <EIF<<<;	61	73	60	59	73	77	0	0	0	0	0	0	0	403
AKK<E; 8E: < 9<CFN 90 G<I: <EK	24	15	13	11	16	15	0	0	0	0	0	0	0	94
- E< FI DFI< JLJG<EJ@FEJ	5	11	1	10	12	22	0	0	0	0	0	0	0	61
! FLIJ< =8@LI< @E #*A FI +8K?	1	1	0	1	0	0	0	0	0	0	0	0	0	3
*<M<C 1 FE JK8K<N@, < 8JJ<JJD<EK	0	0	0	23	20	25	0	0	0	0	0	0	0	68

-96 >D= 36A ?7 BCD56>CB F :C9 CF ? ?A = ?A6 62A<H F 2A>:>8 :>5:42C?AB:

">5:42C?A	A256 %6E6<												-?C2<	
	\$	1	2	3	4	5	6	7	8	9	10	11		12
1KL; <EKJ N@? KNF FI DFI< @E; @. 8KFIJ	0	41	29	34	34	52	0	0	0	0	0	0	0	190

-96 >D= 36A ?7 BCD56>CB :56>C:K65 2B A6C2:>66B:

">5:42C?A	A256 %6E6<												-?C2<	
	\$	1	2	3	4	5	6	7	8	9	10	11		12
O<K8@E<; 1KL; <EKJ: ! LII<EK 6<8I	0	0	0	0	0	0	0	0	0	0	0	0	0	
1KL; <EKJ I<K8@E<; KNF FI DFI< K@D<J	0	0	0	0	0	0	0	0	0	0	0	0	0	

) A: ?A 162A - . @52C65

-96 >D= 36A ?7 BCD56>CB 3H 8A256 <6E6< C92C 6G9:3:C 6249 62A<H F 2A>:>8 :>5:42C?A:

">5:42C?A	A256 %6E6<												-?C2<	
	\$	1	2	3	4	5	6	7	8	9	10	11		12
, LD9<I F= JKL; <EKJ <EIF<<<;	61	73	60	59	73	77	0	0	0	0	0	0	0	403
AKK<E; 8E: < 9<CFN 90 G<I: <EK	24	15	13	11	16	15	0	0	0	0	0	0	0	94
- E< FI DFI< JLJG<EJ@FEJ	5	11	1	10	12	22	0	0	0	0	0	0	0	61
! FLIJ< =8@LI< @E #*A FI +8K?	1	1	0	1	0	0	0	0	0	0	0	0	0	3
*<M<C 1 FE JK8K<N@, < 8JJ<JJD<EK	0	0	0	23	20	25	0	0	0	0	0	0	0	68

-96 >D= 36A ?7 BCD56>CB F :C9 CF ? ?A = ?A6 62A<H F 2A>:>8 :>5:42C?AB:

">5:42C?A	A256 %6E6<												-?C2<	
	\$	1	2	3	4	5	6	7	8	9	10	11		12
1KL; <EKJ N@? KNF FI DFI< @E; @. 8KFIJ	0	41	29	34	34	52	0	0	0	0	0	0	0	190

-96 >D= 36A ?7 BCD56>CB :56>C:K65 2B A6C2:>66B:

">5:42C?A	A256 %6E6<												-?C2<	
	\$	1	2	3	4	5	6	7	8	9	10	11	12	
O<K8@E<; 1KL; <EKJ: ! LII<EK 6<8I	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1KL; <EKJ I<K8@E<; KNF FI DFI< K@D<J	0	0	0	0	0	0	0	0	0	0	0	0	0	0

) 2AC "" : ' 665B ABB6BB= 6>C/A>2<HB:B

, 49??< D2C2
2AC ""H ! %R h 4*' A2

&A-!						
A256	162A	, 49??<	D:BCA:4C	, 49??<- D:BCA:4C C?=@2A:B?>	, C2C6	, 49??<- , C2C6 C?=@2A:B?>
03	2019	28%	61%	-33%	62%	-34%
	2018	31%	59%	-28%	62%	-31%
18D< %I8; < ! FDG8I@JFE		-3%				
! F?FIK ! FDG8I@JFE						
04	2019	37%	64%	-27%	64%	-27%
	2018	54%	60%	-6%	62%	-8%
18D< %I8; < ! FDG8I@JFE		-17%				
! F?FIK ! FDG8I@JFE		6%				
05	2019	28%	57%	-29%	60%	-32%
	2018	46%	61%	-15%	61%	-15%
18D< %I8; < ! FDG8I@JFE		-18%				
! F?FIK ! FDG8I@JFE		-26%				

, C'E' CE						
A256	162A	, 49??<	D:BCA:4C	, 49??<- D:BCA:4C C?=@2A:B?>	, C2C6	, 49??<- , C2C6 C?=@2A:B?>
05	2019	36%	49%	-13%	53%	-17%
	2018	43%	56%	-13%	55%	-12%
18D< %I8; < ! FDG8I@JFE		-7%				
! F?FIK ! FDG8I@JFE						

, D38A?D@ D2C2											
2019 , C! ((% +ADE C (&) (' E' -, B1 , . B + (.) ,											
, D38A?D@B	E%A A49.	E%A %	E%A % %25%	&2C9 A49.	&2C9 %	&2C9 % %25%	, 4: A49.	, , A49.	& A446<.	A25 +2C6 2016-17	C & C A446< 2016-17
15"	49	44	25	46	46	38	36				
*)	39	52	44	33	29	16	33				
&1.	54	55		46	36						
5&2	53	63		63	56						
\$0*	41	54	42	37	34	22	39				

2018 , C! ((% +ADE C (&) (' E' -, B1 , . B + (.) ,											
, D38A?D@B	E%A A49.	E%A %	E%A % %25%	&2C9 A49.	&2C9 %	&2C9 % %25%	, 4: A49.	, , A49.	& A446<.	A25 +2C6 2015-16	C & C A446< 2015-16
15"	38	38		45	31	18	40				
*)	37	53	72	50	52	57	50				
&1.	37	69		47	50						
5&2	54	56		56	53						
\$0*	41	55	64	52	53	54	50				

E, , A D2C2

2?@J ; 8K8 ?8J 9<<E LG; 8K<; =FI K?< 2018-19 J: ?FFc P<8I 8J F= 7/16/2019.

E, , A F656A2< ">56G	
#11A ! 8K<>FIP (21&' FI ! 1&')	! 1&'
- 4#OA** \$<; <I8c 'E; <0 R Acc 1KL; <EKJ	39
- 4#OA** \$<; <I8c 'E; <0 <CFN 41% Acc 1KL; <EKJ	6#1
2FK8c , LD9<I F= 1L9>IFLGJ +@JJ@E> K?< 28I><K	2
. IF>I<JJ F= #E>@J? *8E>L8>< *<8IE<IJ @E A: ?@M@E> #E>@J? *8E>L8>< . IFW: @<E: P	
2FK8c . F@EKJ #8IE<; =FI K?< \$<; <I8c 'E; <0	276
2FK8c ! FDGFE<EKJ =FI K?< \$<; <I8c 'E; <0	7
. <I: <EK 2<JK<;	100%

, D38A?D@ D2C2

, CD56>CB O:c9 D:B23:<c:6B	
\$<; <I8c 'E; <0 - 1KL; <EKJ 5@K? " @J89@K@<J	41
1KL; <EKJ 5@K? " @J89@K@<J 1L9>IFLG <CFN 41% @E K?< ! LII<EK 6<8I?	, -
, LD9<I F= ! FEJ<: LK@M< 6<8IJ 1KL; <EKJ 5@K? " @J89@K@<J 1L9>IFLG <CFN 32%	0

E>8<:B9 %2>8D286 %62A>6AB

\$<; <I8c 'E; <0 - #E>@J? *8E>L8>< *<8IE<IJ	
#E>@J? *8E>L8>< *<8IE<IJ 1L9>IFLG <CFN 41% @E K?< ! LII<EK 6<8I?	, /A
, LD9<I F= ! FEJ<: LK@M< 6<8IJ #E>@J? *8E>L8>< *<8IE<IJ 1L9>IFLG <CFN 32%	0

AB:2> , CD56>CB

\$<; <I8c 'E; <0 - AJ@8E 1KL; <EKJ	
AJ@8E 1KL; <EKJ 1L9>IFLG <CFN 41% @E K?< ! LII<EK 6<8I?	, /A
, LD9<I F= ! FEJ<: LK@M< 6<8IJ AJ@8E 1KL; <EKJ 1L9>IFLG <CFN 32%	0

B<24; /A7A:42> A= 6A:42> , CD56>CB

\$<; <I8c 'E; <0 - c8: B/A=I@ 8E AD<I@ 8E 1KL; <EKJ	35
c8: B/A=I@ 8E AD<I@ 8E 1KL; <EKJ 1L9>IFLG <CFN 41% @E K?< ! LII<EK 6<8I?	6#1
, LD9<I F= ! FEJ<: LK@M< 6<8IJ c8: B/A=I@ 8E AD<I@ 8E 1KL; <EKJ 1L9>IFLG <CFN 32%	0

! :B@2>:4 , CD56>CB

\$<; <I8c 'E; <0 - &@JG8E@ 1KL; <EKJ	48
&@JG8E@ 1KL; <EKJ 1L9>IFLG <CFN 41% @E K?< ! LII<EK 6<8I?	, -
, LD9<I F= ! FEJ<: LK@M< 6<8IJ &@JG8E@ 1KL; <EKJ 1L9>IFLG <CFN 32%	0

4K? %18; < %IFNK?-9P >18; <M<E; : F?FIK (JK8Y E> : ?8E></@DGIFM<D<EK)

O 9:49 52C2 4?=@?>6>C 925 C96 8A62C6BC 82@ F 96> 4?=@2A65 C? C96 BC2C6
2E6A286? EG@<2:> C96 724C?A(B) C92C 4?>CA:3DC65 C? C9:B 82@ 2>5 2>H CA6>5B

-3I; %18; < #*A & 3I; %18; < D8K? @J =8IK?<JK 9<?@E; JK8K< 8M<18>< (K18EJ@FE KF K<JK@E>
>18; <)

-1'%,'\$!' A, 2 K?@J P<8I 9<: 8LJ< K?<J< JKL; <EKJ 8I< FLI 5K? >18; <IJ...K?<P N@ : FLEK =FI
>IFNK? 8E; =FI GIFW: @<E: P

1. ">BCAD4C:?:>2<) A24C:46 B@64:K42<<H A6<2C:>8 C? , C2>52A5B-2<:8>65 ">BCAD4C:?:>

1K8E; 8I; J-8@E<; @EJKIL: K@FE @J =FLE; 8K@FE8C KF JKL; <EKJ J?FN@E> >IFNK? 8E; I<8: ?@E> 8: 8; <D@ >F8CJ.- LI ; 8K8 @E; @ 8K<J K?8K JKL; <EKJ ?8M< EFK @E: I<8J<; @E #*A, D8K?, FI J: @E: < @E FM<I 2 P<8IJ. 5< DLJK 9< @EK<EK@FE8C 89FLK >F8C J<KK@E>, : FEJ@JK<EK @E DFE@FI@E> GIF>I<JJ, 8E; LE8GF@F><K@ 89FLK ?FC; @E> JKL; <EKJ KF ?@? <OG<: K8K@FEJ ; <JG@< @<8IE@E> >8GJ 8E; K?< E<N N8P F= NFIB N@K? ! FM@, -19. P =F: LJ@E> FE JK8E; 8I; J 8@E>E<; @EJKIL: K@FE N< N@C =F: LJ FE K?< =F@FN@E>: 1) . @8EE@E>: 1<KK@E> @EJKIL: K@FE8C FLK: FD<J, " <J@E@E> JKL; <EK 8JJ<JJD<EKJ (8@E@E> =FID8K@M< 8E; JLDD8K@M< 8JJ<JJD<EKJ KF JK8E; 8I; J @E I@FI/: FEK<EK/=FID),; <J@E@E> : F?<I<EK @EJKIL: K@FE(8@E@E> @<JJFEJ 8E; HL<JK@FEJ KF JK8E; 8I; J 8E; 8JJ<JJD<EKJ), 2.) #0<: LK@FE: ! FDDLE@ 8K@E> N@K? JKL; <EK (- I@EK@E> JKL; <EKJ KF >F8C/JK8E; 8I; J/F9A<: K@M<J LJ@E> ; 8@P =F: LJ 9F8I; 8E; I<=<I<E: @E> @ K?IFL>?FLK @<JJFE), HL<JK@FE@E> GIFDGGKJ 8E; K<: ?E@HL<J, DFE@FI@E> GIF>I<JJ (JKL; <EKJ 8N8I< F= D8JK<IP 8E; GIF>I<JJ KFN8I; J >F8C)

AA62 ?7

F?4DB

D6B4A:@C:?:>

2>5

+2C:?:>2<6:

2?< GI@D8IP IF@< F= K?< JLG@<D<EK8C AJJ@JK8EK . I@E: @G8C @J KF GIFM@, < 8; ; @@FE8C 8; D@E@JKI8K@M< @EJKIL: K@FE8C JLG@FIK KF : FEK<EK 8I<8J. AJJ@JK N@K? K<8: ?<IJ F= JKL; <EKJ N?F 8I< @E 8 JK8K< 8JJ<JJ<; >I8; < 8E; /FI : FLIJ<. 5@ GIFM@ < : FEK<EK K<8: ?<IJ N@K? ; @<: K 'EJKIL: K@FE8C JLG@FIK 8E; : FII<: K@M< =<<; 98: B =F: LJ<; FE @E: I<8J@E> JKL; <EK 8: ?@M<D<EK, : @FJ@E> K?< 8: ?@M<D<EK >8G @E K<JK<; >I8; <J; 5@ J<IM< AJJ@JK8EK . I@E: @G8C >I8; < @<M<@ #*A, +8K?, 8E; 1: @E: < *<8IE@E> : FDDLE@<J. +FE@FIJ JL: : <JJ F= 8C@ JKL; <EKJ @E K?< @<8IE@E> <EM@FED<EK, <EJLI< 8@ED<EK F= K?< : LII@ L@LD, @EJKIL: K@FE, 8E; 8JJ<JJD<EK GIF: <JJ<J KF GIFDFK< <V<: K@M< JKL; <EK G<I=FID8E: <, 8E; JLG@FIK K?< <V<: K@M< LJ< F= 9<E: ?D8IBJ, @<8IE@E> 8E; <OG<: K8K@FEJ, =<<; 98: B D<8JLI<J KF @EJKIL: K@FE8C JK8V KF <EJLI< 8: : FLEK89@P =FI 8C@ G8IK@ @G8EKJ <E>8><; @E K?< <; L: 8K@FE8C GIF: <JJ. 1LG@FIK & GIFDFK< GFJ@M< @<8IE@E> : LCKLI<; GIFM@, < JLG@FIK 8E; =I8D<NFIB =FI <V<: K@M< JK8E; 8I; J 98J<; @EJKIL: K@FE8C GIF>I8D ; <@M<IP; : F8: ?@E> @EJKIL: K@FE8C JK8V @E 8GG@ @8K@FE F= 9<JK GI8: K@ < =FI @E: I<8J@E> JKL; <EK >IFNK?

-100% F= K<8: ?<IJ J?FL@; ?8M< JK8E; 8I; J-98J<; 9F8I; : FEW>LI8K@FE GFJK<; 8@P 8E; I<=<I<E: < @ K?IFL>?FLK @<JJFE

-100% F= JKL; <EKJ J?FL@; 9< 89< JK8K< K?<@ G<IJFE8C 8: 8; <D@ >F8CJ =FI K?<

&62BDA623<6

(DC4?= 6:

J: ?FF@ P<8I 8E; N?P K?<P D8KK<I

-52% GIFW: @E: P @E #*A/O; > (52% DFM<J 8C@ @<M<@ 2 JKL; <EKJ KF GIFW: @E: P 8E; 9P D8@EK8@E@E> GIFW: @<EK JKL; <EKJ)

-49% GI

-2@C< ' =LE; J N@C 9< LJ<; KF GLI: ?8J< 8 I<8; @E> 8E; D8K? : F8: ? K?8K N@C
 =8: @K8K< : F8: ?@E> : P: C<J, . *! J, 8E; J: ?FFC N@ < C<18: P 8E; D8K? @E@8K@M<J
 -2@C< ' =LE; J N@C 9< LJ<; KF ?<CG GLI: ?8J< JLGGC@<J K?8K JLGGFIK K?<
 JK8E; 8I; J-98J<; @E@8K@M<J
 -2@C< ' =LE; J N@C 9< LJ<; KF ?<CG GLI: ?8J< K<: ?EFCF>P K?8K N@C ?<CG
 JLGGC<D<EK JK8E; 8I; J 98J<; @E@8K@M<J
 -2@C< ' =LE; J N@C 9< LJ<; KF ?<CG GLI: ?8J< 8 D<; @8 JG<: @8C@JK 8E; I<8; @E>
 @EK<IM<EK@FE@JK N?F N@C JLGGFIK N@? C<18: P 8E; #*A 98J<; JK8E; 8I; J 98J<;
 @E@8K@M<J.
 -2@C< ' =LE; J N@C 9< LJ<; KF GLI: ?8J< A: 8C<K@ J

AJ JK8K<; @E *<8; <IJ?@G ! FEK<EK) EFN<C<; >< (2003), "5< >F FE KF JL>><JK
 K?8K 8C< 8; D@E@JKI8KFIJ ?8M< JF@, D8JK<IP F= 8K C<8JK FE< JL9A<: K (8E; K?<
 C<8IE@E> 8E; K<8: ?@E> F= @) 8E; K?8K K?<P ; <M<CFG <OG<IK@< @E FK?<I JL9A<: KJ
 9P "GFJK?FC@E>," K?8K @J, : FE; L: K@E> @E-; <GK? <OGC@F18K@FEJ F= 8E @DGF18EK 9LK
 9FLE; <; J@: < F= K?< JL9A<: K, ?FN @ @J C<8IE<; , 8E; ?FN @ @J K8L>?K. 5<
 : FE: C<L; < N@? 8E <OGC@F18K@FE F= ?FN : FEK<EK BEFN<C<; >< 8E; C<8; <IJ?@G
 BEFN<C<; >< D@?K 9< @EK<IKN@E<; 8E; JL>><JK@FEJ =FI =LIK?<I I<J<8I: ?." ?KKGJ://NNN.AJKFI.FI>/JK89C</3699585?J<H=1

- . *! J 8I< GIFM@ < FGGFIKLE@<J =FI : F@89F18K@FE 8J N<C< 8J K@D< =FI
 GIF=<JJ@FE8C<; <M<CFGD<EK
 -A@ED<EK 8K K?< C<8; <IJ?@G K<8D C<M<C< @ <JJ<EK@8C<=FI : FDDLE@ 8K@FE 8E;
 : F8: ?@E>. '= N< 8I< EFK FE K?< J8D< G8>> N< N@C 9< DFM@E> @E ; @V<I<EK
 ; @<: K@FEJ 8E; N@C EFK 9< JKI8K<>@.
 -<C<; 98: B CFFGJ 8I< 8E <JJ<EK@8C< G8IK @E K<8: ?<I ; <M<CFGD<EK

+2C:??>2<6
 7?A
 EE:56>46-
 32B65
 , CA2C68H:

! FEK<EK JG<: @8C@JK 8I< EFE-8; D@E@JKI8K@M<, G<<I KF G<<I JLGGFIK JK8V N?F : 8E
 GIFM@ <; AF9-<D9<; ; <; GIF=<JJ@FE8C< C<8IE@E> 8E; : F8: ?@E> JLGGFIK. ACK?FL>
 <V<: K@M< @E @EJK@C@E> : I<; @@K@P N@? G<<ISJ >IFLGJ, G<<I : F8: ?<J : 8EEFK
 GIFM@ < 8EP <M8C@L8K@M< FI JLDD8K@M< ; @<: K@FE FI =<<; 98: B, K?<I<=FI< 8EP
 E<: <JJ8IP K<8: ?<I GIF=<JJ@FE8C< >IFNK? G@8EE@E> 8E; /FI GIF>I<JJ@M< 8: K@FE
 K?8K I<HL@<J DFI< @EK<EJ@M< 8: K@FE DLJK 9< F9J<IM<; , ; F: LD<EK<; , 8E;
 JLGGFIK<; 9P 8; D@E@JKI8K@M< JK8V FEC@P.

A4C:??> , C6@B C? "= @<6= 6>C

-! I<8K< D8JK<I J: ?<; L<C< KF 8CCFN =FI . *! J
 -! I<8K< J: ?FFC : 8C<E; 8I 8E; <OG<: K8K@FEJ KF : F8: ?<J 8E; 8; D@E@JKI8KFIJ =FI N8CB-K?IFL>?J
 8E; : F8: ?@E> : P: C<J
 -\$8: @K8K@E> . *! J
 -\$8: @K8K@E> : F8: ?@E> : P: C<J

- 1LGGC<D<EK8C A.
 1. 1LGGFIK K?< J: ?FFC@J 8: 8; <D@ C<8; <IJ?@G ; <M<CFGD<EK 8E; GIF=<JJ@FE8C< C<8IE@E>
 (8JJ@JK8EK GI@E: @8C@J, : F8: ?<J, @EK<IM<EK@FE@JK, @EJKIL: K@FE8C< C<8; J) KF <EJLI< K?< JL: : <JJ F= 8C<
 JKL; <EKJ @E K?< C<8IE@E> <EM@FED<EK;
 2. 1<IM<J 8J AJJ@JK8EK . I@E: @8C F= >I8; < C<M<C< #*A, +8K?, 8E; 1: @<E: < C<8IE@E> : FDDLE@<J;
 3. 1LGGFIK 8E; GIFDFK< 8 GFJ@M< C<8IE@E> : L@KLI<; GIFM@ < JLGGFIK 8E; =I8D<NFIB =FI
 <V<: K@M< JK8E; 8I; J 98J<; @EJKIL: K@FE8C< GIF>I8D ; <C@M<IP; 8E; : F8: ?@E> @EJKIL: K@FE8C< JK8V @E
 K?< 8GG@ 8K@FE F= 9<JK GI8: K@ <J =FI @E: I<8J@E> JKL; <EK C<8IE@E>, <JG<: @8C@P @E K?< 8I<8 F=
 I<8; @E>, D8K?<D8K@ J, 8E; FK?<I =FLE; 8K@FE8C< JB@C@J

) 6AB?>) 8K?8I@E< \$L@>@E@ (9<8KKPB1 @; LM8C@: ?FFC@.FI>
 +6B@?>B:3<6

#2. E, , A , D38A?D@ B@64:K42<<H A6<2C:>8 C? (DC4?= 6B 7?A &D<C:@<6 , D38A?D@B

1L9>IFLGJ N< 8I< =F: LJ@E> FE:
-15"
AA62 ?7 - C8: B
F?4DB -#: FEFD@ 8CCP ; @J8; M8EK8><;
D6B4A:@C:?> ** - LI >F8C @J KF GIFM@, < <HL@K89C< <; L: 8K@FE KF <M<IP JKL; <EK--<; L: 8K@FE K?8K
2>5 <EJLI<J 8CC JKL; <EKJ ><K N?8K K?<P E<<; 8E; 8I< <DGFN<I<; KF FG<I8K< 8E;
+2C:?>2<6: C<8; 8LK?<EK@ 8CCP. #HL@K89C< <; L: 8K@FE D<<KJ JKL; <EKJ N?<I< K?<P 8I<,
: <C<9I8K<J ; @V<I<E: <J, 8E; <EJLI<J : LII@ LCLD (@E: CL; @E> ?@; <E : LII@ LCLD)
J<KJ A** JKL; <EKJ LG KF D<<K 8E; <0: <<; >F8W.

-70%+ F= 15" N@C D8B< C<8IE@E> >8@EJ
&62BDA623<6 -70%+ F= *) N@C D8B< C<8IE@E> >8@EJ
(DC4?= 6: -70%+ F= #" JKL; <EKJ N@C D8B< C<8IE@E> >8@EJ

ACC JKL; <EKJ @E 2.2 JL9>IFLGJ N@C DFM< KF GIFW: @<E: P

) 6AB?>
A6B@?>B:3<6
7?A I@, ><K +: %<< (D: ><<9@; LM8CJ: ?FFCJ.FI>)
=?>:C?A:>8
?DC4?= 6:

-5<<BCP . *! J K?8K 8E8CPQ< ; 8K8 8E; : FCC89FI8K< FE C<JJFE JKI8K<>@<J K?8K
D<<K K?< E<<; J F= 8CC JKL; <EKJ
-/L8IK<ICP ; 8K8 : ?8KJ N@C 8CC K<8: ?<IJ-; 8K8 : ?8KJ K?8K I<HL@< K<8: ?<IJ 8E;
C<8; <IJ KF : LK 8E; 8E8CPQ< ; 8K8 9P JL9>IFLG 8E; I<X<: K FE >8GJ 8E;
JFCLK@FEJ
-#HL@K & 8EK@9@BJ GIF=<JJ@FE8C ; <M<CFGD<EK K?8K ?<CGJ K<8: ?<IJ 8E; C<8; <IJ
I<X<: K FE @, <EK@P 8E; ?FN @ G<8PJ FLK @E K?<@ IF< 8J 8E @EJKIL: K@FE8C C<8; <I
-2@C< ' =LE; J N@C 9< LJ<; KF GLI: ?8J< 8 I<8; @E> : F8: ?, D8K? : F8: ? , 8E;
I<8; @E> @EK<IM<EK@FE@JK K?8K N@C =8: @K8K< : F8: ?@E> : P: C<J, . *! J, 8E; J: ?FFC
N@, < C@<I8: P 8E; D8K? @E@8K@M<J
-2@C< ' =LE; J N@C 9< LJ<; KF ?<CG GLI: ?8J< JLGGC@<J K?8K JLGGFIK K?<
@E@8K@M<J
-2@C< ' =LE; J N@C 9< LJ<; KF ?<CG GLI: ?8J< K<: ?EFCF>P 8E; @EK<IM<EK@FE
GIF>I8DJ KF ?<CG N@? #11A >IFLG @EJKIL: K@FE
-2@C< ' =LE; J N@C ?<CG GLI: ?8J< 8: 8C<K@ J N?@ ? N@C ?<CG LJ K8I><K #11A
>IFLGJ @E D8K?

+2C:?>2<6
7?A -! FCC89FI8K@M< G<8EE@E> @J 8E <JJ<EK@8C : FDGFE<EK KF <V<: K@M< @EJKIL: K@FE
EE:56>46- -" 8K8 : ?8KJ GIFM@, < 8: : FLEK89@K@P 8E; ?<CG J<K ; @<: K@FE DFM@E> =FIN8I;
32B65 -2I8EJ=FID8K@FE8C C<8; <IJ?@G JK8IKJ N@? LE; <IJK8E; @E> J<C<= 8E; ?FN FE<J J<C<=
, CA2C68H: @DG8: KJ ; <: @J@FE D8B@E> 8E; LCK@D8K<CP JKL; <EK C<8IE@E>

A4C:?> , C6@B C? "= @<6= 6>C

-! I<8K< D8JK<I J: ?<; L<C KF <EJLI< : FDDFE G<8EE@E>
-! I<8K< J: ?FFC : 8C<E; 8I KF @E: CL; < HL8IK<ICP ; 8K8 : ?8KJ
-! I<8K< ; 8K8 : ?8K I<X<: K@FE =FID KF @E: CL; < I<X<: K@M< HL<JK@FEJ K?8K =F: LJ FE #11A JL9
>IFLGJ
-" <J@E . " K?IFL>? C<EJ F= <HL@K@P 8E; @E: CLJ@M<E<JJ.

) 6AB?>
+6B@?>B:3<6 I@, ><K +: %<< (D: ><<9@; LM8CJ: ?FFCJ.FI>)



#4. ">BCAD4C:?:>2<) A24C:46 B@64:K42<<H A6<2C:>8 C? , C2>52A5B-2<:8>65 ">BCAD4C:?:>

AA62 ?7
F?4DB
D6B4A:@C:?:>
2>5
+2C:?:>2<6:

. @E<; 8C< @J : LII<EKCP 8 "" " J: ?FFC 8E; ?8J EFk @DGIFM<; @E #*A/+8K?/1: @E: <
@E >IFNK? FI GIFW: @E: P @E FM<I 2 P<8IJ. 5 #JJ<EK@CJ JLIM<P @E; @ 8K<J K?8K
'EJKIL: K@FE8C *<8; <IJ?@G @J M<IP N<8B (19). 5< N8EK KF DFM< KF JKIFE> 9P K?<
<E; F= K?< P<8I. 2?< JK8E; 8I; J-98J<; N8CB K?IFL>? KFFC @E; @ 8K<J FLI 8; D@E
K<8D E<<; J KF WIJK JG<E; DFI< K@D< : 8C@I8K@E>. 5< N@C DFM< =IFD
: 8C@I8K@FE KF JKIFE> 8C@E>E<; F9J<IM8K@FEJ 9P K?< <E; F= K?< P<8I.

&62BDA623<6
(DC4?= 6:

95% F= K<8: ?<IJ (38/40) N@C <E>8>< @E <V<: K@M< JK8E; 8I; J-98J<; GC8EE@E> @E
#*A 8E; +8K? 8J <M@, <EK @E JK8E; 8I; J-98J<; N8CB-K?IFL>?J, : FDDFE
GC8EE@E>, 8E; LCK@D8K<CP JKL; <EK 8: ?@M<D<EK ; 8K8 (GIFW: @E: P @E: I<8J<).

) 6AB?>
A6B@?>B:3<6
7?A
= ?>:C?A:>8
?DC4?= 6:

) 8K?8I@E< \$LC>@E@ (9<8KKPB1 @; LM8CJ: ?FFCJ.FI>)

32B65
, CA2C68H:
+2C:?:>2<6
7?A
EE:56>46-
32B65
, CA2C68H:

J<JJ@FE 8E; : 8C@I8K< WE; @E>J ; LI@E> N<<BCP JK8E; 8I; J-98J<; @EJKIL: K@FE8C
N8CBJ.

'E FI; <I =FI K<8: ?<IJ KF GC8E JK8E; 8I; J-8C@E>E<; C<JJFEJ, K?<P N@C E<<; GC8S@LE@=-GC8E

; <I = F D 8 5 0 0

A55:C:?:>2< , 49??<F :56 "= @A?E6= 6>C) A:~A:C:6B

A=K<I : ?FFJ@E> PFLI AI<8(J) F= \$F: LJ, <0G!8@E ?FN PFL N@! 8; ; I<JJ K?< I<D8@E@E> J: ?FF!N@, <
@DGIFM<D<EK GI@FI@!<J.

-) 2A6>C ">E?<E6= 6>C:

O66; <H >6F B<6CC6AB B6>C ?DC ?> D(#(



	5100	210-0<Kd<D<EK	0931 - . @E<; 8l< #l<D<EK8IP 1: ?FFl	3E@1'%		\$1,433.20
			, FK<J: . 818GIF=<JJ@FE8l <E<WKJ 0<Kd<D<EK 8K 10.00%			
3E@1'%	5100	220-1fF@8l: 1<ldalKP	0931 - . @E<; 8l< #l<D<EK8IP 1: ?FFl	3E@1'%		\$1,096.40
			, FK<J: . 818GIF=<JJ@FE8l <E<WKJ 1F: 8l 1<: LIKP 8K 7.65%			
	5100	231-&<8K? 8E; &FJG@8l@Q8K@FE	0931A@ . @E<; 8l< #l<D<EK8IP 1: ?FFl	3E@1'%		\$6,450.83
			, FK<V:!"@!\$2FE8l@8l <E<WKJ %IFLG &<8K? 8K 45.01%			
3E@1'%	5100	232-*@< 'EJLI8E: <	0931 - . @E<; 8l< #l<D<EK8IP 1: ?FFl	3E@1'%		\$8.60
			, FK<J: . 818GIF=<JJ@FE8l <E<WKJ *@< 'EJLI8E: < 8K .06%			
	5100	240-5FIB<IJ !FDG@EJ8K@FE	0931 - . @E<; 8l< #l<D<EK8IP 1: ?FFl	3E@1'%		\$134.72
			, FK<J: . 818GIF=<JJ@FE8l <E<WKJ 5FIB<IJ !FDG@EJ8K@FE 8K .94%			
\$001	5100	290-- K?<I #DG@FP<< <E<WKJ	0931 - . @E<; 8l< #l<D<EK8IP 1: ?FFl	3E@1'%		\$199.21
			, FK<J: . 818GIF=<JJ@FE8l <E<WKJ <E<WKJ \$l<0 +<; @ 8l 8K 1.39%			
	5100	150- A@				

